

CONSTITUTION

TANZANIA TRIATHLON



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PREAMBLE

The **NAME** of the Association shall be the Tanzania Triathlon, hereinafter called Tanzania Triathlon.

Tanzania Triathlon is a non-profit-making organisation and does not pursue any objective for its own gains.

This version of the Constitution vests full binding power on the Members, Executive Committee, Athletes and Officials

The Tanzania Triathlon shall be affiliated to both the Africa Triathlon and the World Triathlon, hereinafter called the World Triathlon and Africa Triathlon, and shall comply with the rules and regulations for competitive Multisport as laid down by the World Triathlon and Africa Triathlon.

The Headquarters of the Tanzania Triathlon, shall be located in Zanzibar Tanzania.

The official colours of Tanzania Triathlon shall be Blue, White Green and Orange.

DEFINITIONS

“**AGM** Annual General Meeting.

“**AT**” The African Triathlon.

“**BMT**” Baraza la Michezo la Taifa Tanzania (the national sports council of Tanzania)

“**BMZ**” Baraza la Michezo la Taifa Zanzibar (the national sports council of Zanzibar)

“**CAS**” The Court of Arbitration for Sports.

“**Committee**” A group of people selected by Executive Committee.

“**EGM**” The Extraordinary General Meeting of Executive Committee Members.

“**Eligibility**” Criteria for a person to be selected for Candidacy of the election seat.

“**Executive Committee**” The decision-making body described in Art 8. Any member of the Executive Committee including the President, Vice President.

“**Intellectual Property**” All rights and goodwill in copyright works, names, trademarks, service marks, devices, logos, designs, patents, processes and confidential information relating to Tanzania Triathlon or to any event, competition, activity or programme conducted, promoted or administered by or on behalf of the Tanzania Triathlon.

“**Members**” The Clubs which have been admitted to membership of Tanzania Triathlon.

“**Membership**” Being a Member of the Tanzania Triathlon.

“**Membership Fee**” The annual membership fee payable by each Member to the Tanzania Triathlon.

“**Official**” Any person who is elected or appointed to a position in Tanzania Triathlon.

“**Paratriathlon**” A Triathlon for athletes with varying degrees of physical impairment.

“**President**” The elected President of Tanzania Triathlon.

“**Proxy vote**” A vote cast by a representative of the person or body entitled to vote in that person or body’s absence.

“**Related Multisport**” Sports that consist of three (3) continuous parts at least two (2) of which are a swim, a cycle and a run.

“**Relevant Authority**” Any public authority which is authorised to take any decision under the appropriate regulation.

“**Regulations**” Rules made by Tanzania Triathlon Union in order to control the way something is done or the way people behave

“**Rules**” Rules made by the Executive Committee within its powers and responsibilities as set out herein.

“**Simple Majority**” More than 50% of the votes cast by those present and entitled to vote

“Strategic Plan” The plan for the development of the sports of Triathlon, Para triathlon and Multisport throughout the Tanzania.

“Tanzania Triathlon (TZT)” The only governing body for Triathlon and Related Multisport in Tanzania

“TPC” The Tanzanian Paralympic Committee.

“Triathlon” A sport that consists of three (3) successive parts: a swim, a cycle, and a run.

“Vice-President” The elected Vice-Presidents of Tanzania Triathlon.

“Vote” A vote cast by those present and entitled to vote.

“WADA” The World Anti-Doping Agency.

“World Anti-Doping Code” The World Anti-Doping Code adopted by WADA.

“WT” The World Triathlon.

CHAPTER I. MISSION AND OBJECTS

Art 1. Mission

- 1.1 The Mission of the Tanzania Triathlon, is to promote the sports of Triathlon, Para triathlon and their Related Multisport throughout the Tanzania, and to lead and provide governance of these sports country wide.

Art 2. Objects

- 1.1 To promote and foster the sports of Triathlon, Para triathlon and its Related Multisports country-wide and act as their national governing body.
- 1.2 To maintain affiliation to the TOC and TPC, and to support the aims, ideals and principles of the Olympic and Paralympic movements and to ensure the continued inclusion of Triathlon and Para triathlon on the respective programs of the Olympic and Paralympic Games.
- 1.3 To enact and enforce Rules governing Triathlon, Para triathlon and its Related Multisport and to ensure in all competitions, whether sanctioned by the Tanzania Triathlon, Africa Triathlon and World Triathlon that such rules shall be applied in accordance with their terms.
- 1.4 To strive to ensure that no gender, ethnic, religious, political or other kind of unfair discrimination exists or is allowed to develop in Triathlon, Para triathlon and its Related Multisport.
- 1.5 To supervise the strict application of the Constitution, Rules, Regulations, Codes and Operations Manual.
- 1.6 To appoint and, after due process to remove or suspend such officials or members of the Tanzania Triathlon as may from time to time be considered necessary and to select and authorise competitors to represent Tanzania
- 1.7 To promote fair play in sport. In particular, to play a leading role in the fight against doping and manipulation against sport competitions both within Triathlon and its Related Multisport and externally in the wider sporting community.
- 1.8 To develop sponsorship and marketing opportunities and commercial arrangements in relation to Tanzania Triathlon's intellectual property, as are appropriate with the purpose of creating a sustainable income stream to further its mission and objects.

CHAPTER II. MEMBERSHIP

Art 3. Members

- 3.1 Any Tanzanian registered Sports Club participating in triathlon or Multisport may become a member of the Association by virtue of fully paid up membership fees.
- 3.2 Application for membership and appeals shall be approved or rejected by the Executive Committee.
- 3.3 Members shall pay such annual membership fee as shall be decided at the AGM.
- 3.4 The Executive Committee shall have the power to expel any member who does not comply with the terms of the Constitution or the rules as laid down by the Tanzania Triathlon.
- 3.5 Discrimination on the grounds of race, gender, religion or political affiliation is prohibited and any member found practicing such discrimination shall be penalised.

Art 4. Rights of Members

- 4.1 Subject to this Constitution each Member has the right to:
 - a) Appoints Delegate to attend, speak and vote at meeting in accordance with this Constitution;
 - b) Submits resolution for inclusion in the agenda of meeting, within the time frame;
 - c) Submits nomination for the election of President, Vice-Presidents, Ordinary Executive Committee members, and other Officials;
 - d) Receive circulars and other official information as specified in the Rules and Regulations;
 - e) Enters athletes in Tanzania Triathlon Competitions in accordance with the relevant competition rules;
 - f) Take part in and benefit from Tanzania Triathlon's assistance, development and educational programmes, organised directly or in cooperation with AT or WT;
 - g) Share such other rights and privileges as set out in this Constitution and the Rules and Regulations.

Art 5. Obligations of Members

- 5.1 In accordance with this Constitution, the Rules and the Regulations, each Member Shall govern, promote and develop Triathlon, Para triathlon and their Related Multisports, in the Member's Country in accordance with the Mission under Constitution of Tanzania Triathlon.
- 5.2 To Comply with this Constitution and all Rules, Regulations, Codes and in particular shall;
 - a) Continue to meet all the requirements for admission to membership;

- b) Adopt a constitution, rules and regulations which comply with, and are consistent with, this Constitution and the Rules and Regulations
 - c) Pay any membership Fee, by the due date.
 - d) Submit an annual activity report with financial statement or as otherwise requested in writing;
- 5.2 Member shall be suspended in breach of any one or more of its obligations under Art 8 (Obligations of Members);

Art 6. Expulsion from Membership

- 6.1 AM may expel any Member, if:
- a) The Member has been suspended under Art 5.2, and the matters giving rise to the suspension have not been addressed to the satisfaction of AGM; or
 - b) The Member's breaches of the provisions of Art 5 have seriously impacted or may seriously impact on the reputation of Tanzania Triathlon or, Para triathlon and its Related Multisport or have been carried out repeatedly or persistently by a Member.
- 6.2 The process for AGM to expel a Member shall be the same as that required for suspension as set out in Art 5.2.
- 6.3 The expulsion of any Member shall be promptly notified by the Secretary General to all Members of Tanzania Triathlon, AT and WT.

ART 7. Reinstatement of Expelled Member

- 7.1 A Member that has been expelled by Executive Committee and again seeks admission as a Member shall make a new application in accordance with Art 3.2 and 3.4.

CHAPTER III. ORGANISATION

Art 8. Executive Committee

- 8.1 The affairs of the Association shall be managed by an Executive Committee, hereinafter refer to as the Committee.
- 8.2 The Committee shall consist of:
- a) Elected - President
 - b) Elected - Vice-President
 - c) Elected - Secretary General
 - d) Elected – Deputy Secretary General
 - e) Elected – Treasurer
 - f) Elected – Technical Director

g) Elected – 6 Members and Member of Athletes Representatives

1. Ex-com – Technical, Competition and Development
2. Ex-com – Media and Marketing
3. Ex-com – Officials and Coaches
4. Ex-com – Para triathlon, Women and Multisport
5. Ex-Com – Legal and Constitutions
6. Ex-com – Medical and Anti-Doping
7. Ex-com - Athletes Representatives

- 8.3 The Ex-Com member shall be elected every four years (Olympic Cycle) at the Annual General Meeting.
- 8.4 Officers shall be eligible for re-election at the completion of their term of office.
- 8.5 Vacancies arising between elections or during term shall be filled by election at the AGM or at an EGM called for the purpose.
- 8.6 Meetings of the Committee shall be held at least two times a year at such intervals as the Committee shall deem to be necessary.

Art 9. Functions and Responsibilities of the Executive Committee

- 9.1 To liaise with the WT and AT.
- 9.2 To liaise with our National Sports Councils (BMT and BMZ) and Tanzania Olympic Committee (TOC).
- 9.3 To issue licenses to athletes to compete in international triathlon events or multisport events under the auspices of the WT and AT.
- 9.4 To manage all governance and financial affairs of the Association.
- 9.5 To call and issue notices to the members of the AGM and any such other meetings as may from time to time become necessary.
- 9.6 To delegate any of its powers to sub-committees.
- 9.7 To hold enquiries and if necessary, penalise by reprimand, suspension or disqualification any athlete found guilty of violating the Constitution or the Rules of the Tanzania Triathlon or the AT or the WT.
- 9.8 To carry out any function as may be necessary to further the interests of the Association.
- 9.9 To appoint a Selection Committee, National Coach and any other Development, Coaching or Technical Officials.
- 9.10 To take such measures as maybe deemed necessary to rid the Sport of Drug abuse.

9.11 To author and manage Policies and Codes of Conduct for the Sport.

Art 10. Roles of each Executive Committee Member

10.1 To act at all times in good faith and in the best interests of Tanzania Triathlon, contributing to achieve the goals within its Strategic Plan;

10.2 To be bound by all Executive Committee decisions and act in accordance with the principle of collective responsibility.

Art 11. Roles of the President

11.1 To be the lead representatives of Tanzania Triathlon and the sport of Triathlon, Para triathlon and its Related Multisport.

11.2 The President has the responsibilities are:

- a) To be the main spokesperson for Tanzania Triathlon in accordance with policies decided by the Executive Committee, which may include delegating this responsibility to others;
- b) To chair meetings of AGM and EGM;
- c) To lead the work of the Executive Committee including ensuring the Executive Committee is organised properly, functions effectively, acts within its roles, and meets its obligations and responsibilities;
- d) To observe the activities of the Executive Committee members between meetings, including ensuring they are functioning effectively, acting within their role and meeting their obligations and responsibilities, as decided by the Executive Committee;
- e) To liaise and facilitate effective communication and relationships with Secretary General, Members, sponsors and other stakeholders through collaboration and regular contact between them, on behalf of the Executive Committee;
- f) To only sign any documentation, on behalf of Tanzania Triathlon, in accordance with decisions, policies and procedures decided by the Executive Committee or within delegated authority in writing from the Executive Committee.

Art 12. Roles of a Vice-President

12.1 To act, either on an ad hoc or a standing basis, at the direction of the President.

12.2 The Vice-President shall deputise for the President when the President is not able to fulfil his/her duties.

Art 13. Roles Secretary General

13.1 The day-to-day management of Tanzania Triathlon in accordance with the directions of the Executive Committee and the President, the Rules, Regulations and Codes.

13.2 The Secretary General is responsible for:

- a) Setting budgets and managing the operations of the Tanzania Triathlon, within such budgets;
- b) in consultation with the Executive Committee, developing the Tanzania Triathlon Strategic Plan, and implementing this plan;
- c) Leading World Triathlon through the implementation of decisions made or supported by the Executive Committee;
- d) Developing and growing the commercial revenues of Tanzania Triathlon to enable it to fulfil the Strategic Plan and to continue to grow and develop triathlon;
- e) Supporting the President in engaging with stakeholders of Tanzania Triathlon including Members, sponsors, government authorities and other partners to enable it to deliver the Strategic Plan;
- f) Ensuring compliance with all applicable laws, the Constitution, Rules, Regulations and Codes, which, without limitation, include ensuring the preparation of the Annual Reports for approval by the Executive Committee and keeping the minutes of Executive Committee meetings;
- g) Undertaking all his or her responsibilities within the approved budgets, and limits of authority set by the Executive Committee, and to best practice standards.

Art 14. Roles of Deputy Secretary general

- 14.1 To act, either on an ad hoc or a standing basis, at the direction of the Secretary General.
- 14.2 To deputise for the Secretary general when the Secretary general is not able to fulfil his/her duties.

Art 15. Roles of Treasurer

- 15.1 To keep proper books of account.
- 15.2 To frame a balance sheet and Income and Expenditure Account which shall be made available for examination and approval at the AGM.

Art 16. Roles of Technical Director

- 16.1 To provide and supervise the technical education programs, levels and accreditation of Technical Officials;
- 16.2 To provide Technical insight for official National Triathlon competition regarding the rules and regulations.
- 16.3 Provide technical insight for an overreach programme to the development of triathlon nationwide.
- 16.4 To oversee the development programs for schools and communities and clubs nationwide.
- 16.5 To assist the Secretary General in the fulfilment of the Strategic Plan and to continue to grow and develop triathlon;

Art 17. Committees

- 17.1 Technical, Competition and Development
- 17.2 Media and Marketing
- 17.3 Officials and Coaches
- 17.4 Para triathlon, Women and Multisport
- 17.5 Legal and Constitutions
- 17.6 Medical and Anti-Doping Athletes Representatives
- 17.7 Athletes Representatives

Art 18. Rules of Composition of the Committees

- 18.1 The chairperson and shall be an Ex-com member elected during General Election Except where otherwise stated.
- 18.2 All members of Athlete`s Committee shall be nominated and elected by their peers and send their names to President for announcement.
- 18.3 All committees shall have four (4) members selected by Executive Committee and the Chairperson except Committee Athletes` Representatives, Medical and Anti-doping committee and Official and Coaches Committee have five (5) members each and chairperson.
- 18.4 All Committees shall comprise at least one (1) members of the other gender.
- 18.5 Any member of a Committee who is absent from three (3) consecutive committee meetings at which their presence is required (the meeting has been called and takes place in accordance with these Rules) is regarded as having resigned, unless the Executive Committee, on advice from the Committee, decides otherwise

Art 19. Roles of the Committees

- 19.1 To advise and assist the Executive Committee in fulfilling their respective duties.

Art 20. Roles of the Technical, Competition and Development Committee.

- 20.1 To supervise the strict application of the Competition Rules and Event Organizers Manual and consider requests for exceptions;
- 20.2 To review and propose amendments to the Competition Rules and Event Organizers Manual;
- 20.3 To propose Technical Delegates for official National Triathlon competitions;
- 20.4 To oversee the technical education programs, levels and accreditation of Technical Officials.
- 20.5 To provide recommendations on protests and appeals post competition.

Art 24. Role of Media & Marketing Committee

- 21.1 To provide advice on Finance, Market and Sponsorship when asked by the Executive Committee;
- 21.2 To advise Secretariat and Executive Committee on media relation to public;
- 21.3 To advise the Secretary General, the Executive Committee on matters pertaining to media relation with other bodies, government stakeholders, to assist in planning of media strategic goals and implementation.
- 21.4 To make evolution and recommendations on the possible improvements to Tanzania Triathlon's finance and media relation structure and organisation.

Art 22. Role of Officials and Coaches' Committee

- 22.1 To advise on issues related to high performance and the development of Triathlon, Para triathlon and its Related Multisport;
- 22.2 To collect opinions and information from coaches, athletes and officials;
- 22.3 To assist in the dissemination of information to coaches and Officials in Member of Tanzania Triathlon;
- 22.4 To provide input into the Tanzania Triathlon evaluation process on all Triathlon Events;
- 22.5 With the approval of the Executive Committee to develop alliances with any public or private organisation that is engaged in the development and research in Triathlon, Para triathlon and its Related Multisport;
- 22.6 To make recommendations to the Executive Committee in all and any aspects relating to coaching and Officiating.

Art 23. Role of the Medical and Anti-Doping Committee

- 23.1 To be responsible for establishing conditions at Tanzania Triathlon sanctioned competitions, which ensure the health and safety of all participants;
- 23.2 To supervise the provision of health care and doping control services during the Events;
- 23.3 To control all Anti-doping policies and activities of Tanzania Triathlon, making sure that Tanzania Triathlon complies with the WADA-code, the IOC and WT anti-doping rules;
- 23.4 To deliver evidence-based education to athletes and their entourage;
- 23.5 To organise medical symposiums and research in the field of medical, health and sport science;
- 22.6 To develop and promote the adoption of ethical standards in sports science and medicine and explore the potential of new technologies to optimise athletes' health and prevent their potential damaging effects.

Art 24. Roles of the Para triathlon, Woman and Multisport Committee

- 24.1 To support the development of Para triathlon and strengthen its importance as part of the wider triathlon family, including the development of alliances;
- 24.2 To encourage athlete participation, grow and host Para triathlon events with AT and WT.
- 24.3 To advise on the planning of clinics and courses for international classifiers and act as an advisory group to the Technical Committee for matters related to the Competition Rules and the Operations' Manual;
- 24.4 To facilitate research and development of classification systems and competitions for Para triathlon Woman and Multisport;
- 24.5 To develop and implement Tanzania Triathlon policies and initiatives that promote gender equity.
- 24.6 To Empower, Educate, promote and collaborate to ensure women are actively represented within all committees and sustainable programmes in Tanzania Triathlon, and its Members.
- 24.7 To highlighting the rights and well-being of women and girls and raising awareness of harassment and abuse in sport;

Art 25. Role of the Legal & Constitution Committee

- 25.1 To provide advice on legal matters when asked by the Executive Committee;
- 25.2 To advise on the legal and constitutional implications of all proposed amendments to the Constitution, Rules, Regulations and Codes;
- 25.3 To advise the Secretary General, the Executive Committee on matters pertaining to the interpretation of the Constitution, Rules, Regulations, Codes and all other legal matters;
- 25.4 To make recommendations on the possible improvements to Tanzania Triathlon's governance, and legal structure and organisation.
- 25.5 To act as a sub-committee for any ethical decision making in case of disputes among members of Tanzanian Triathlon or misbehavior conducts from its members.

Art 26. Role of the Athletes Representatives

- 26.1 To represent Athletes in Tanzania Triathlon decision-making processes;
- 26.2 To support Athletes Development in their sporting and non-sporting careers;
- 26.3 To collect opinions and information from athletes;
- 26.4 Make recommendations to the Executive Committee on all and any aspects relating to Athlete

Art 27. Finance

- 27.1 The main sources of fund are Membership fees, Sponsorships, Government Subsidies and Donors.
- 27.2 The financial accounts will be named as Tanzania Triathlon and signatories shall be President, General Secretary, Treasurer and one Ex-com member selected by the Executive Committee.
- 27.3 The Treasurer shall keep proper books of account. The financial year shall terminate on 30th June each year after which the Treasurer shall frame a balance sheet and Income and Expenditure Account which shall be made available for examination and approval at the Annual General Meeting.
- 27.4 The annual Membership fee to be paid by members shall be determined at the AGM.
- 27.5 Membership fees shall be paid in full by 31st December each year.

CHAPTER IV MEETINGS

Art 28. Annual General Meeting

- 28.1 The Annual General Meeting shall be held each year at a time and place determined by the Executive Committee, as soon as possible after the 30th April but no later than 31st July.
- 28.2 The Secretary shall give 21 days' notice of the AGM.
- 28.3 The agenda to be followed at an AGM shall be as follows:
- 28.4 Reading of the notice convening the meeting;
- 28.5 Reading and adopting the minutes of the previous Annual General Meeting and any Extraordinary General Meeting held during the preceding year, provided that such minutes shall be taken as read if a resolution is proposed and passed by a simple majority;
- 28.6 Matters arising from previous minutes;
- 28.7 Approval of Accounts;
- 28.8 Reading and passing of President's report;
- 28.9 Election of Officers and subcommittees and Tour Management
- 28.10 Election or appointment of an Auditor;
- 28.11 Election or appointment of delegates to Committee/bodies to which the Association is affiliated;
- 28.12 Any other business of which due notice would have been given.

Art 29. Extraordinary General Meeting

- 29.1 Three weeks' notice of the business to be discussed at a general meeting shall be given in writing to the Secretary, who shall give at least two weeks' notice of the meeting and the business to be discussed thereat to the members.
- 29.2 The chairperson of meeting is the President. If the President is unavailable, the Vice-President will be the chairperson for that meeting. The Chairperson of such meeting shall have a casting vote as well as a deliberative vote.
- 29.3 The Chairperson shall, upon receiving a written request by not less than three members of the Tanzania Triathlon, call a EGM to which the foregoing clauses shall apply.

Art 30. Quorum

- 30.1 No business shall be transacted at any meeting of meeting unless a quorum is present at the time when the meeting is due to commence (as set out in the notice of the meeting – the first summons). Once a meeting is quorate and has started, it can continue until it is closed, even if the quorum is lost during the meeting.
- 30.2. The quorum for a meeting of AGM or EGM shall be no less than one-third (1/3rd) of the total number of Members entitled to vote.

Art 31. Proxies

- 31.1 Any person entitled to attend and vote at any meeting is entitled to appoint a proxy to attend and vote on his/her behalf. Any proxy so appointed must be from a member of the Association and his/her appointment must be submitted to the Secretary in writing prior to the commencement of the meeting.

Art 32. Alterations to Constitution

- 32.1 No part of the Constitution may be amended, rescinded or altered except at the AGM or at EGM called for that purpose;
- 32.2 Alterations may only be made by a two-thirds majority of those voting;
- 32.3 Proposed amendments to the Constitution shall be submitted to the Secretary in writing at least six weeks before the meeting at which they are to be considered. The Secretary shall forthwith notify all members.
- 32.4 A motion to amend the Constitution must be specific and must refer to the clause(s) and paragraph(s) concerned specifying the words to be deleted and/or the words to be inserted, and must quote the clause(s)/paragraph(s) concerned in the form in which they exist and in the form they will take if the amendment is agreed.

Art 33. General Election

- 33.1 The association shall conduct general election after every 4 years during AGM.
- 33.2 The committee shall select the electoral commission from outside the association to run free and fair election.
- 33.3 Every member of AGM including club`s representative should be entitled with only one vote by secret ballot.
- 33.4 Simple majority will decide the winner of the election.

Art 34. Eligibility for Election Candidates

- 34.1 Should be Tanzanian Zanzibaris with minimum age 21 years` old;
- 34.2 Should be a completed Certificate of Secondary School (FORM 4) or equivalent;
- 34.3 Should be historically participated in any sports as a player or a coach or in administrative position;
- 34.4 Should be fit physically and mentally without any criminal records, discrimination or corruption;
- 34.5 For the candidate of Presidency and General Secretary, they should have at least a Diploma of Sports Management or Physical Education or equivalent from a respective Collage;
- 34.6 For the candidate of Treasurer, they should have at least 2 years of experience in this position in any sport Organisation. The one with certificate of accounting, finance and bookkeeping from a respective collage will be preferable.
- 34.7 Experience in leaderships and management for the Sports Organization will also be considered.

CHAPTER V. LEGAL

Art 35. Legal Proceedings

- 35.1 The Tanzania Triathlon may sue or be sued in any Court of Law in its own name and be represented in any legal proceedings by the President or any person appointed or delegated by the Executive Committee for that purpose.
- 35.2 Members of the Executive Committee and Officials of the Tanzania Triathlon shall not have the right to take legal action against the Tanzania Triathlon.

Art 36. Liability of The Tanzania Triathlon

36.1 The Tanzania Triathlon shall be absolved from any liability for any injury, whether to spectators, officials or participants, received at an event entered or held under the auspices of the Association or any organization to which the Tanzania Triathlon is affiliated, and any such injured person shall have no claim against the Tanzania Triathlon. This clause must be inserted in any licences, programmes or other material pertaining to such events.

Art 37. Eligibility for Competition

37.1 Only Tanzanian citizens are eligible to participate as Tanzanian in international competitions.

37.2 No athlete under the jurisdiction of the Association shall belong to any similar body outside Tanzanian unless with the written permission of the Tanzania Triathlon.

Art 38. Property

38.1 All immovable property and assets of the Tanzania Triathlon shall be held by the Tanzania Triathlon. All movable property of the Association shall be vested in the Tanzania Triathlon for the time being who must hand over such property to the successors in office immediately upon expiry of their terms of office.

Art 39. Interpretation of This Constitution

39.1 In case of doubt of the meaning of any Clause or paragraph of this Constitution of the Rules of the Tanzania Triathlon, the interpretation of a two-thirds majority of the Committee members of the Tanzania Triathlon shall be binding and final.

Art 40. Dissolution

40.1 In the event of this Tanzania Triathlon being dissolved all liabilities shall first be met, following which any net assets and funds shall be handed over either to a recognised welfare organisation or to any association having similar objects and aims to this Association, nominated by the Executive Committee in connection with the liquidation.

Art 41. Arbitration

41.1 Disputes between Tanzania Triathlon and one or several of its members, which are not settled by a decision of Tanzania Triathlon, maybe submitted for arbitration by either of the parties to the Court of Arbitration for Sport (CAS) (Lausanne), Switzerland, to the exclusion of any other domestic tribunal. Any decision taken by the said court shall be without appeal or re course to ordinary courts, and is binding on the parties concerned.

41.2 Any dispute between the parties regarding any matter or claim arising out of this constitution or its interpretation or the respective rights and obligations of the arbitration in Tanzania in accordance with the Procedural rules of the Court of Arbitration for Sport. The decision of the arbitral tribunal shall be final and binding

on the parties to the dispute and maybe made an order of court at the instance of any of the parties to the dispute.

Art 42. Agreement to The Africa Zone V Rado' S Anti-Doping Rules

42.1 In line with SRC Statutory Requirements, Tanzania Triathlon have agreed to the Africa Zone V RADO's Anti-Doping Rules –Our Sport Federation accepts and adheres to the Anti-Doping Rules, the World Anti-Doping Code and all International Standards as promulgated and amended from time to time by the World Anti-Doping Agency (WADA) National Federation.

Art 43. Safeguarding Policies Covering –

43.1 Safeguarding and Protecting Children

43.2 Codes of Conduct – Participants and Competitors, Parents/Guardians, Coaches, Committee Members and Volunteers

43.3 Tour Codes of Conduct – Athletes, Managers, Parents/Guardians, Coaches

Disclaimer

Whilst every attempt is made to ensure that information provided by Tanzania Triathlon is accurate and up-to-date, some information is subject to change. No responsibility is accepted by or on behalf of Tanzania Triathlon for any errors, omissions, or misleading statements within the information. Responsibility can also not be taken for action or inaction as a result of information obtained from Tanzania Triathlon. In the case of information provided on the website, this also includes information obtained through any site to which the pages connect, including any feature or aspect of such site or pages, whether provided by Tanzania Triathlon or by any organization, company or individual. Tanzania Triathlon will not be held liable for any such information and reserves the right to alter the content of information at any time.