



ITU TECHNICAL OFFICIALS' APPOINTMENT RULES

INTERNATIONAL TRIATHLON UNION

1. Objectives:

- a. Establish a clear and transparent process for the selection of the Technical Delegates, Assistant Technical Delegates, Medical Delegates, Paratriathlon classifiers and Technical Officials on the events on the ITU calendar.
- b. Describe the clear roles and responsibilities of ITU and the Continental Confederations, as well as the various elected and appointed bodies.
- c. Support the ITU Technical Official Education Program and the Technical Officials development pathway.
- d. Provide competent and capable technical teams to support the events.
- e. Grow the quality of events globally.
- f. Respect the strategic goals of ITU, including but not limited to the KPI on gender balance.
- g. Consider minimizing the carbon footprint of the assigned officials.

2. Timelines:

- a. All the assignments of the Technical Delegates, Assistant Technical Delegates, Medical Delegates and Paratriathlon Classifiers are made immediately after the announcement of the respective events' calendars.
- b. In case of Major Games and Recognized Games the Technical Delegate / Assistant Technical Delegate / Technical Official / Medical Delegate selection timelines will be communicated and defined by ITU and/or the Continental Confederations in a specific Memo to all the involved NFs.

3. Technical Delegate / Assistant Technical Delegates appointments:

- a. Selection panels for the Technical Delegate / Assistant Technical Delegate appointments:
 - i. Where the selection is made by the ITU Technical Committee, all seven (7) members are members of the panel. The panel has a quorum when a minimum of four (4) members are present in the meeting. The chair of the Technical Committee is the chair of the selection panel, unless another member is appointed by the chair in his/her absence. The panel decides on the selection by simple majority vote; the chair has a casting vote.
 - ii. Where the selection is made by a joint panel of the ITU Technical Committee and the respective Continental Technical Committee/Representatives, the ITU Technical Committee will appoint 2 representatives and the respective Continental Technical Committee 3 representatives to the selection panel. In case there is no elected Continental Technical Committee, the Continental Executive Board will appoint 3 technical representatives to the selection panel. The panel has a quorum when a minimum of four (4) members are present in the meeting. The chair of the selection panel is one of the Continental Technical Committee/Representatives, appointed by the respective



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Continental Executive Board. In the absence of the chair, she/he may appoint another chair for the selection panel. The panel decides on the selection by simple majority vote; the chair has a casting vote.

- iii. The ITU Sport Department representative may assist the panels by organizing the meetings and may be present on the meetings with voice, but without vote.
- b. Eligibility of technical officials:
 - i. The ITU Sport Department will support the appointment procedure by providing the actual eligibility list of technical officials who can be considered for the assignments according to the criteria outlined in Appendix 1.
 - ii. The ITU Sport Department will share with the selection panel the Technical Delegates / Assistant Technical Delegates assessments forms from the previous calendar year for their consideration.
 - iii. In the case of the assignments at ITU events, the ITU Sport Department will provide a minimum three (3) candidates for each Technical Delegate position for the ITU Technical Committee to select from.
- c. Selection criteria for the Technical Delegate / Assistant Technical Delegate appointments:
 - i. The appointment procedure and the eligibility criteria per type of event is described in Appendix 1.
 - ii. The Technical Delegate may be assigned to the same event for three years in a row, unless a negative performance assessment review has been produced prior to the fulfillment of the 3 years or other unforeseen circumstances require.
 - iii. Officials should be selected from the same continent, unless circumstances require officials to be assigned from overseas.
 - iv. At least one Technical Delegate must be assigned from outside of the host country.
 - v. An official should not be assigned to more than one event as Technical Delegate in a calendar year, unless circumstances require, and all members of the selection panel are in agreement.
 - vi. The Assistant Technical Delegate should come from the host country, except in the cases that there is no technical official from that country on the eligibility list.
 - vii. The panels should consider selecting a mix of experienced technical officials as well as providing opportunities to technical officials trying to improve their abilities.
 - viii. The panels must consider the ITU strategic goals related to gender balance.
 - ix. Language abilities or other cultural requirements may be considered during the selection of the technical officials.
 - x. The respective Continental Confederation Executive Boards may supplement the appointment rules. If the additional appointment rules are in conflict with the ITU rules outlined in this document, then an ITU Executive Board approval is required.



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- d. Approval process for the Technical Delegate / Assistant Technical Delegate appointments:
 - i. The selected technical officials will be communicated to the ITU Executive Board or the respective Continental Executive Board for their approval.
 - ii. For any cases where the respective Executive Board is not supportive of a specific selection, the case(s) must be referred to the respective selection panel for consideration and modification of their proposal.
 - iii. Upon the approval of technical officials, the individuals and their respective National Federation will be notified.
 - iv. For any Technical Delegate / Assistant Technical Delegate assignment that the technical official is not available to accept, the above selection and approval process will be repeated.

4. Medical Delegate appointments:

- a. Selection panels for the Medical Delegate appointments:
 - i. Where the selection is made by the ITU Medical Committee, all seven (7) members are members of the panel. The panel has a quorum when a minimum of four (4) members are present in the meeting. The chair of the Medical Committee is the chair of the selection panel, unless another member is appointed by the chair in his/her absence. The panel decides on the selection by simple majority vote; the chair has a casting vote.
 - ii. Where the selection is made by a joint panel of the ITU Medical Committee and the respective Continental Medical Committee/Representatives, the ITU Medical Committee will appoint 1 representative and the respective Continental Medical Committee 2 representatives to the selection panel. In case there is no elected Continental Medical Committee, the Continental Executive Board will appoint 2 representatives to the selection panel. The panel has a quorum when all members are present in the meeting. The chair of the selection panel is one of the Continental Medical Committee/Representatives, appointed by the respective Continental Executive Board. The panel decides on the selection by simple majority vote.
 - iii. The ITU Sport Department representative may assist the panels by organizing the meetings and may be present on the meetings with voice, but without vote.
- b. Eligibility of Medical Delegates:
 - i. The ITU Sport Department will support the appointment procedure by providing available information of any medical delegates who can be considered for the assignments according to the criteria outlined in Appendix 1.
- c. Selection criteria for the Medical Delegates' appointments:



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- i. The appointment procedure and the eligibility criteria per type of event is described in Appendix 1.
- ii. Medical Delegates should be selected from the same continent, unless circumstances require them to be assigned from overseas.
- iii. The panels must consider the ITU strategic goals related to gender balance.
- iv. Language abilities or other cultural requirements may be considered during the selection of the Medical Delegates.
- v. The respective Continental Confederation Executive Boards may supplement the appointment rules. If the additional appointment rules are in conflict with the ITU rules outlined in this document, then an ITU Executive Board approval is required.

d. Approval process for the Medical Delegates' appointments:

- i. The selected medical delegates will be communicated to the ITU Executive Board or the respective Continental Executive Board for their approval (if applicable), otherwise they will be approved by the ITU Medical Committee.
- ii. For any case that the respective Executive Board is not supportive of a specific selection, the case(s) must be referred to the respective selection panel for consideration and modification of their proposal.
- iii. Upon the approval of Medical Delegates, the individuals and their respective National Federation will be notified.
- iv. For any Medical Delegate assignment that the assigned person is not available to accept, the above selection and approval process will be repeated.

5. Paratriathlon Classifiers appointments:

a. Appointment rules:

- i. In case of classification linked to an ITU event, the following will apply for the Paratriathlon Classifiers' assignments:
 - 1. Number: 1- 5
 - 2. Min. level: 1
 - 3. Continent: any
 - 4. Selection: ITU Sport Department and ITU Head of Classification
 - 5. Approval: ITU Technical Committee

b. Selection panels for the Paratriathlon Classifiers' appointments:

- i. The ITU Sport Department, through its Paratriathlon Manager, will be part of the selection panel along with the Head of Classification and the Deputy Head of Classification. The chair of the selection panel is the Head of Classification. The panel decides on the selection by simple majority vote; the chair has a casting vote.



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- c. Eligibility of Paratriathlon Classifiers:
 - i. The ITU Sport Department representative will support the appointment produce by providing available information of any classifier who can be considered for the assignments according to the criteria outlined above.
- d. Selection criteria for the Paratriathlon Classifiers' appointments:
 - i. The appointment procedure and the eligibility criteria are described above.
 - ii. Paratriathlon Classifiers should be selected from the same continent, unless circumstances require them to be assigned from overseas.
 - iii. The panel must consider the ITU strategic goals related to gender balance.
 - iv. Language abilities or other cultural requirements may be considered during the selection of the Paratriathlon Classifiers.
- e. Approval process for the Paratriathlon Classifiers' appointments:
 - i. The selected Paratriathlon Classifiers will be approved by the ITU Technical Committee.
 - ii. Upon the approval of Paratriathlon Classifiers, the individuals and their respective National Federation will be notified.
 - iii. For any Paratriathlon Classifiers assignment that the assigned person is not available to accept, the above selection and approval process will be repeated.



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Appendix 1.

	Major Games (International – Olympic, Youth Olympic, Paralympics)	Major Games (Continental – African, Asian, European, Pan-American, Pacific)	Recognized Games (International - Commonwealth, Mediterranean, Pan-Arab, World, World Beach, Masters, Universiade, Military)	Recognized Games (Pancontinental & Sub-continental Games)	ITU World Triathlon Grand Final	ITU World Triathlon Series, ITU World Mixed relay Series	ITU Triathlon World Cup	Triathlon Continental Championships	Triathlon Continental Cups	Multisport World Championships, Multisport World Cup, Multisport Series events	Multisport Continental Championships, Multisport Continental Cups	World Paratriathlon Series events, Paratriathlon World Cups
Team Leader (TL)	N/A	N/A	N/A		Number: 1 Continent: any Proposal: ITU Sport Department Approval: ITU Secretary General	Number: 1 Continent: any Proposal: ITU Sport Department Approval: ITU Secretary General	Number: 1 Continent: any Proposal: ITU Sport Department Approval: ITU Secretary General	Up to the Continental Confederation	Up to the Continental Confederation	Number: 1 Continent: any Proposal: ITU Sport Department Approval: ITU Secretary General	Up to the Continental Confederation	Number: 1 (optional) Continent: any Proposal: ITU Sport Department Approval: ITU Secretary General
Technical Delegate (TD)	Number: 1 to 3 Min. level: 3* Continent: any Eligible list validation: NFs Proposal: ITU Sport Department Selection: ITU TC Approval: ITU EB	Number: 1 to 2 Min. level: 3* Continent: same Eligible list validation: NFs Proposal: ITU Sport Department Selection: ITU TC/ Continental TC Approval: Continental EB	Number: 1 to 2 Min. level: 3* Continent: same Eligible list validation: NFs Proposal: ITU Sport Department Selection: ITU TC Approval: ITU EB	Number: 1 to 2 Min. level: 3* Continent: same Eligible list validation: NFs Proposal: ITU Sport Department Selection: ITU TC/ Continental TC Approval: Continental EB	Number: 5 Min. level: 2 out of 5 (level 3)/3 out of 5 (level 2) Continent: any Eligible list validation: NFs Proposal: ITU Sport Department Selection: ITU Sport Department Approval: ITU TC Approval: ITU EB	Number: 1 Min. level: 3 Continent: any Eligible list validation: NFs Proposal: ITU Sport Department Selection: ITU TC Approval: ITU EB	Number: 1 Min. level: 3* Continent: any Eligible list validation: NFs Proposal: ITU Sport Department Selection: ITU TC Approval: ITU EB	Number: 1-3*** Min. level: 1 out of 3 (level 3)/2 out of 3 (level 2) Continent: same Eligible list validation: NFs Proposal: ITU Sport Department Selection: ITU TC + Continental TC Approval: Continental EB	Number: 1-2*** Min. level: 2 Continent: same Eligible list validation: NFs Proposal: ITU Sport Department Selection: ITU TC + Continental TC Approval: Continental EB	Number: 1-5 Min. level: At least one (1) Level 3 *, the rest Level 2 Continent: same Eligible list validation: NFs Proposal: ITU Sport Department Selection: ITU TC Approval: ITU EB	Number: 1-3 Min. level: 2 Continent: same Eligible list validation: NFs Proposal: ITU Sport Department Selection: ITU TC + Continental TC Approval: Continental EB	Number: 1 Min. level: 3* Continent: same Eligible list validation: NFs Proposal: ITU Sport Department Selection: ITU TC Approval: ITU EB



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Assistant Technical Delegate (ATD)	N/A	N/A	N/A	N/A	N/A	Number: 1 to 3 Min. level: 2 Continent: same Eligible list validation: NFs Selection: ITU Sport Department Approval: ITU TC	Number: 1 Min. level: 2 Continent: same Eligible list validation: NFs Proposal: ITU Sport Department Selection: ITU TC + Continental TC Approval: ITU TC	Number: 1 to 3 Min. level: 2 Continent: same Eligible list validation: NFs Proposal: ITU Sport Department Selection: ITU TC + Continental TC Approval: Continental EB	Number: 1 Min. level: 2* Continent: same Eligible list validation: NFs Proposal: ITU Sport Department Selection: ITU TC + Continental TC Approval: Continental EB	Number: 1-2 Min. level: 2 Continent: same Eligible list validation: NFs Selection: ITU Sport Department Approval: ITU TC	Number: 1 Min. level: 2* Continent: same Eligible list validation: NFs Proposal: ITU Sport Department Selection: ITU TC + Continental TC Approval: Continental EB	Number: 1 Min. level: 2 Continent: same Eligible list validation: NFs Selection: ITU Sport Department Approval: ITU TC
Medical Delegate (MD)	Number: 1 Continent: any Proposal: ITU Sport Department Selection: ITU MC Approval: ITU EB	Number: 1 Continent: same Proposal: ITU Sport Department Selection: Continental MC / ITU MC Approval: Continental EB	Number: 1 Continent: same Proposal: ITU Sport Department Selection: ITU MC Approval: ITU EB	Number: 1 Continent: same Proposal: ITU Sport Department Selection: Continental MC / ITU MC Approval: Continental EB	Number: 1 Continent: same Proposal: ITU Sport Department Approval: ITU MC	Number: 1 Continent: same Proposal: ITU Sport Department Approval: ITU MC	Number: 1 Continent: same Proposal: Host NFs Approval: ITU MC	Number: 1 Continent: same Proposal: Continental MC or ITU Sport Department Approval: ITU MC	N/A	Number: 1 Continent: same Proposal: ITU Sport Department Approval: ITU MC	N/A	N/A
Head Referee (HR), Chief Race Official (CRO)	Number: 1 or 2 per position Min. level: 3 Continent: any To be	Number: 1 or 2 per position Min. level: 3* Continent: same To be	Number: 1 or 2 per position Min. level: 3* Continent: same To be selected by the TD(s) from	Number: 1 or 2 per position Min. level: 2 Continent: same To be selected	Number: 2 per position Min. level: 2 Continent: any To be	Number: 1 or 2 per position Min. level: 2 Continent: any <u>HR selection</u>	Number: 1 or 2 per position Min. level: 2 Continent: any To be	Number: 1 to 2 per position Min. level: 2 Continent: same To be selected	Number: 1 per position Min. level: 2* Continent: same To be selected by the TD from the	Number: 1 or 2 per position Min. level: 2 Continent: same To be selected by the TD from the TOs	Number: 1 per position Min. level: 2* Continent: same To be selected by the TD from the TOs appointed for the event.	Number: 1 per position Min. level: 2 Continent: same To be selected by the TD from the TOs



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	selected by the TD(s) from the TOs appointed for the event.	selected by the TD(s) from the TOs appointed for the event.	the TOs appointed for the event.	by the TD(s) from the TOs appointed for the event.	selected by the TD(s) from the TOs appointed for the event.	<p>Eligible list validation: NFs Selection: ITU Sport Department Approval: ITU TC</p> <p>CRO selection: To be selected by the TD from the TOs appointed for the event.</p>	selected by the TD from the TOs appointed for the event.	by the TD(s) from the TOs appointed for the event.	TOs appointed for the event.	appointed for the event.		appointed for the event.
Chief Technical Officials (ITOs)**	<p>Number: various Min. level: 2 (1 for YOG) Continent: any Pre-selection: NFs Proposal: ITU Sport Department Selection: ITU TC + TD Approval: ITU EB</p>	<p>Number: various Min. level: 1 Continent: same Pre-selection: NFs Proposal: ITU Sport Department Selection: Continental TC + TD Approval: Continental</p>	<p>Number: various Min. level: 1 Continent: any Pre-selection: NFs Proposal: ITU Sport Department Selection: ITU TC + TD Approval: ITU EB</p>	<p>Number: various Min. level: 1 Continent: same Pre-selection: NFs Proposal: ITU Sport Department Selection: Continental TC + TD Approval: Continental EB</p>	<p>Number: 10 to 15 Min. level: 2 Continent: any Pre-selection: NFs Approval: ITU TD.</p>	<p>Number: 7 to 10 Min. level: 2* Continent: any Pre-selection: NFs Approval: ITU TD</p>	<p>Number: 3 to 6 Min. level: 2* Continent: any Pre-selection: NFs Approval: ITU TD</p>	<p>Number: 20-40 Min. level: 1 Country: host/SFTO Pre-selection: NFs Approval: ITU TD</p>	<p>Number: 15-20 Min. level: 1 Country: host/SFTO Pre-selection: NFs Approval: ITU TD</p>	<p>Number: 15-45 Min. level: 1 Country: host/SFTO Pre-selection: NFs Approval: ITU TD</p>	<p>Number: 15-35 Min. level: 1 Country: host/SFTO Pre-selection: NFs Approval: ITU TD</p>	<p>Number: 25-40 Min. level: 1 Country: host/SFTO Pre-selection: NFs Approval: ITU TD</p>



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		EB										
Assistant Technical Officials (NTOs)**	Number: various Min. level: 2 (1 for YOG) Country: host Proposal: ITU Sport Department Selection: Host NF Approval: ITU EB	Number: various Min. level: 1 Country: host Proposal: ITU Sport Department Selection: Host NF Approval: Continental EB	Number: various Min. level: 1 Country: host Proposal: ITU Sport Department Selection: Host NF Approval: ITU EB	Number: various Min. level: 1 Country: host Proposal: ITU Sport Department Selection: Host NF Approval: Continental EB	Number: 40 to 50 Min. level: 1 Country: host/SFTO Pre-selection: NFs Approval: ITU TD	Number: 20-30 Min. level: 1 Country: host/SFTO Pre-selection: NFs Approval: ITU TD	Number: 15-20 Min. level: 1 Country: host/SFTO Pre-selection: NFs Approval: ITU TD					

Notes:

* The ITU Technical Committee may lower the “minimum level” requirement in certain cases.

** The Olympic procedures are using the terms of National Technical Officials (NTOs) and International Technical Officials (ITOs). These Olympic terms are not referring to the official’s level but to their nationality. “NTOs” means the ones from the host country and “ITOs” means those from abroad.

*** Two (2) or more TDs may be assigned to continental events after approval of the Continental EB.