

# National Federation Services & Development

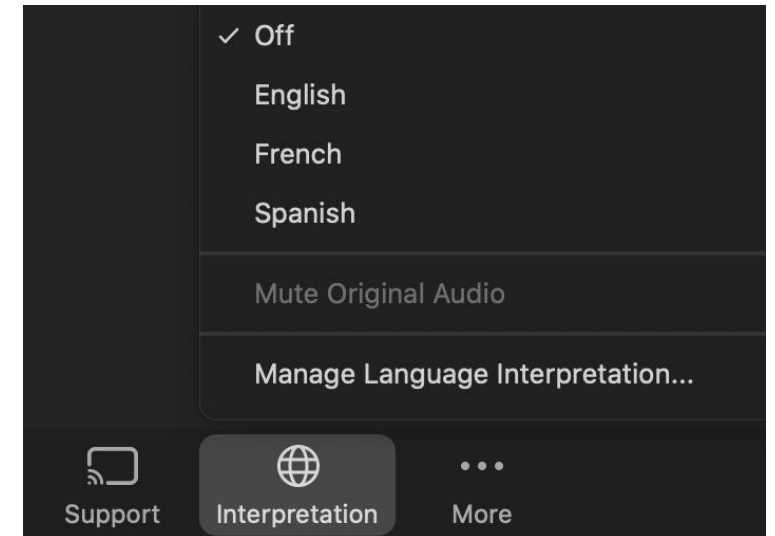
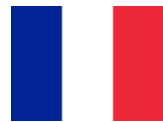
28 November 2020 | 14:00 CET



# Zoom Multilingual



- There will be translation channels available within Zoom.
- Translations will be provided in English, Spanish and French.
- Translator will be at 80% volume with original audio at 20% volume in order to hear speaker's tone.



# How to ask questions



1. Raise Hand
2. World Triathlon Moderators will alert the Meeting Chair.
3. The Meeting Chair can give you the floor.
4. Click Unmute to Speak.

For any questions that are not answered during the meeting please send them at [congress@triathlon.org](mailto:congress@triathlon.org)

# Participant identification in Zoom



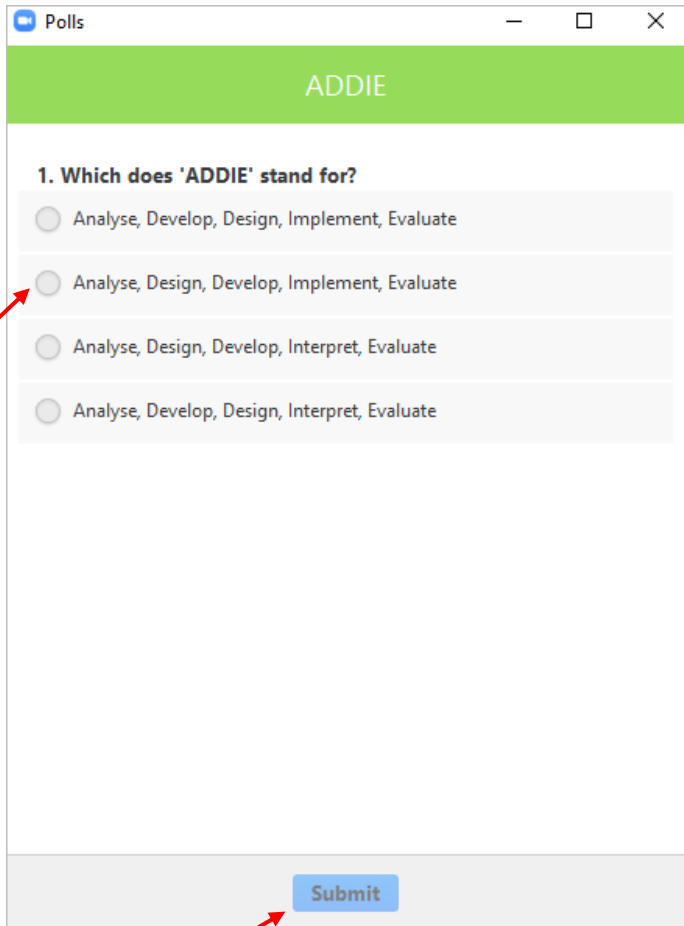
1. In order for us to be able to identify all participants correctly, ideally your name is entered

## **COUNTRYCODE\_Firstname\_LASTNAME**

1. We will pre-populate Zoom with your data, but it might happen that you appear differently.
2. Zoom webinar *does not allow attendees view the attendee list*. A roll call of attendees will be read by the Credentials Committee.

# Development Poll

1. This will be an interactive session with some interesting fact questions and quick opinion surveys.
2. We will be using anonymous Zoom Polls for interactivity.
3. Whenever a question is displayed, please make your choice and click “Submit” at the bottom of the poll window.
4. Poll results will be displayed once a poll is closed.



Polls

ADDIE

1. Which does 'ADDIE' stand for?

Analyse, Develop, Design, Implement, Evaluate

Analyse, Design, Develop, Implement, Evaluate

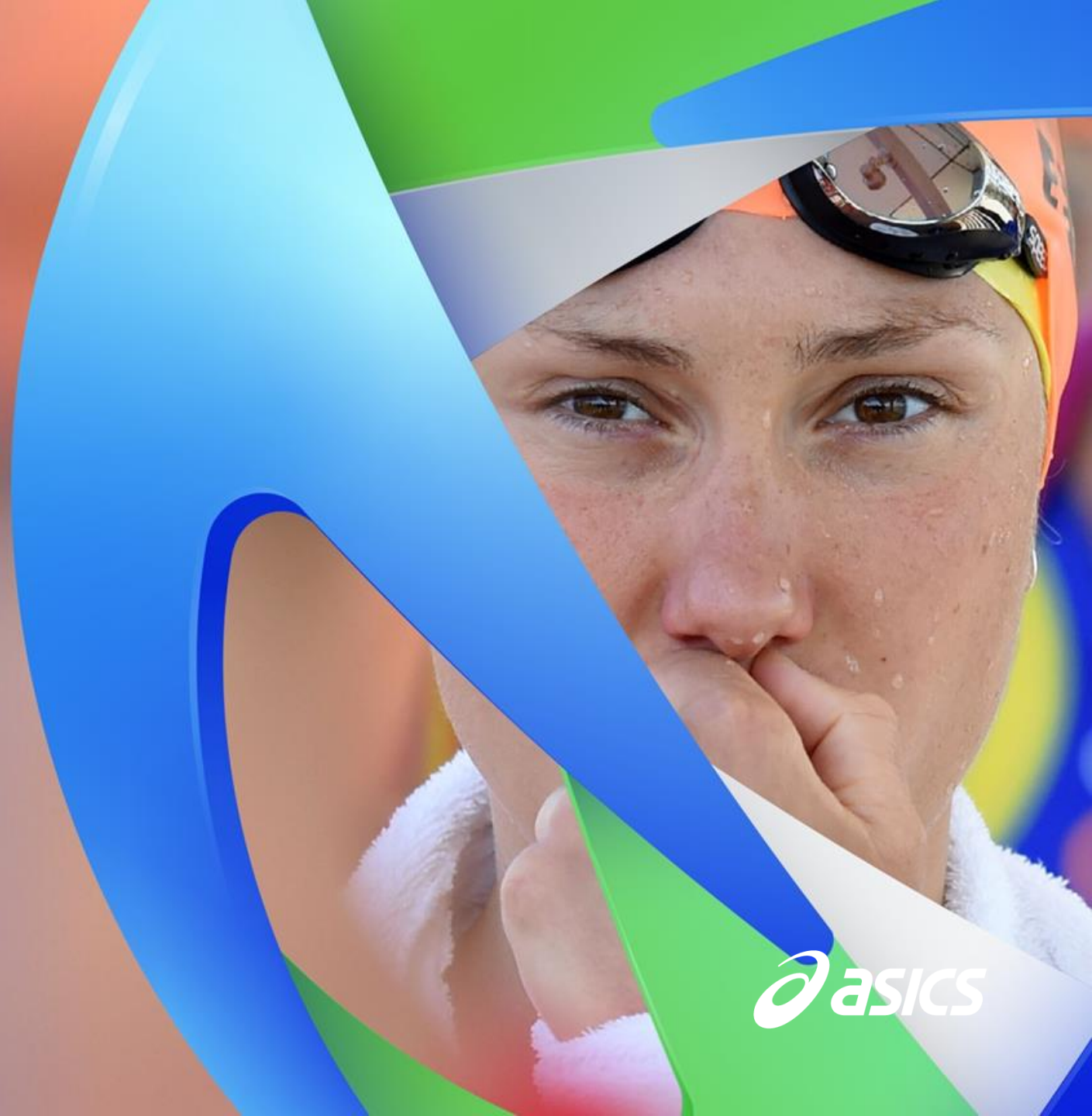
Analyse, Design, Develop, Interpret, Evaluate

Analyse, Develop, Design, Interpret, Evaluate

Submit

2.

# Welcome & Introductions



**MARISOL CASADO**

**| PRESIDENT**

**ANTONIO F. ARIMANY**

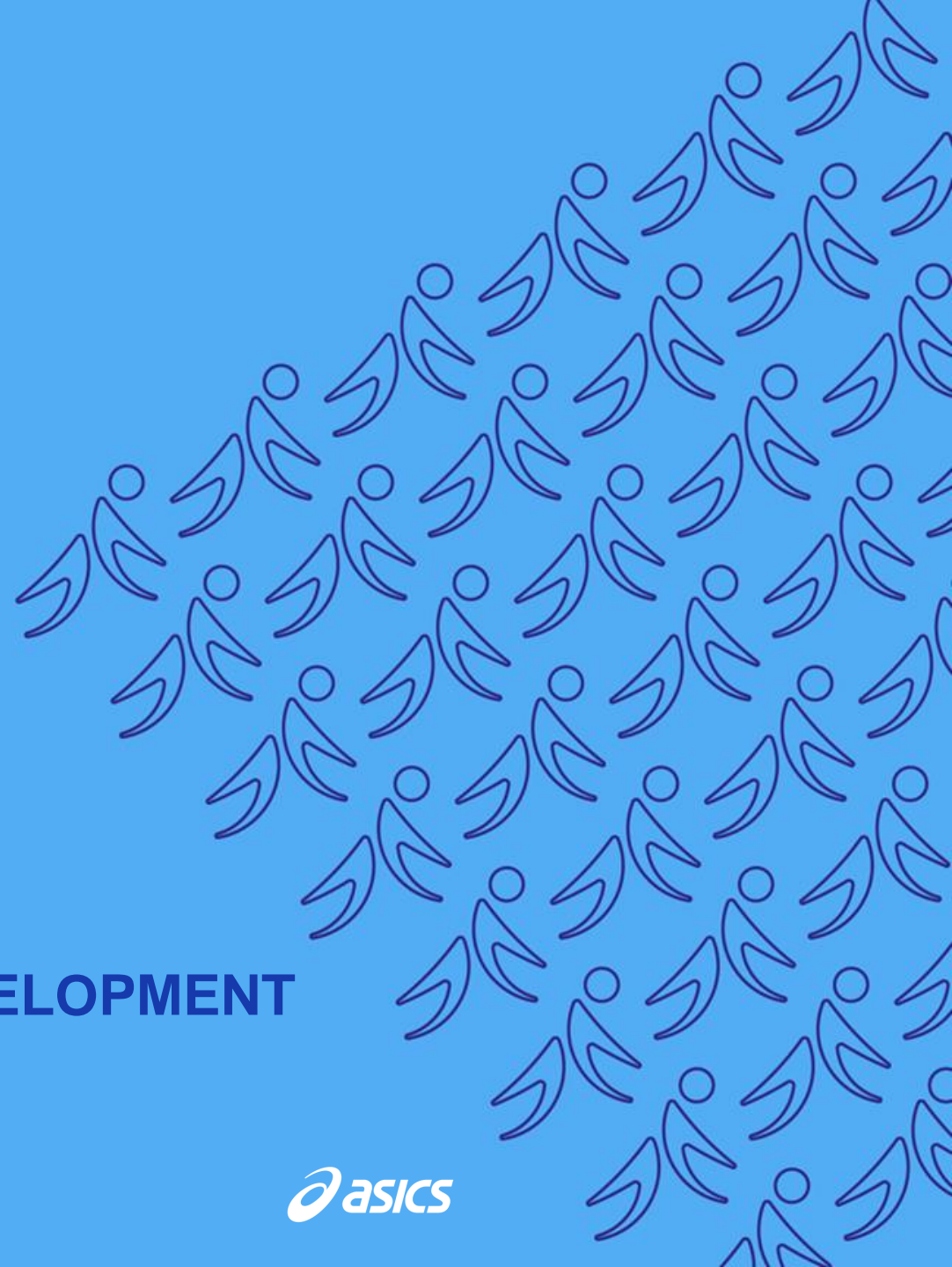
**| SECRETARY GENERAL**

**ADRIENNE PROSEILO**

**| HEAD OF AFL**

**ZITA CSOVELYAK**

**| HEAD OF NF SERVICES & DEVELOPMENT**



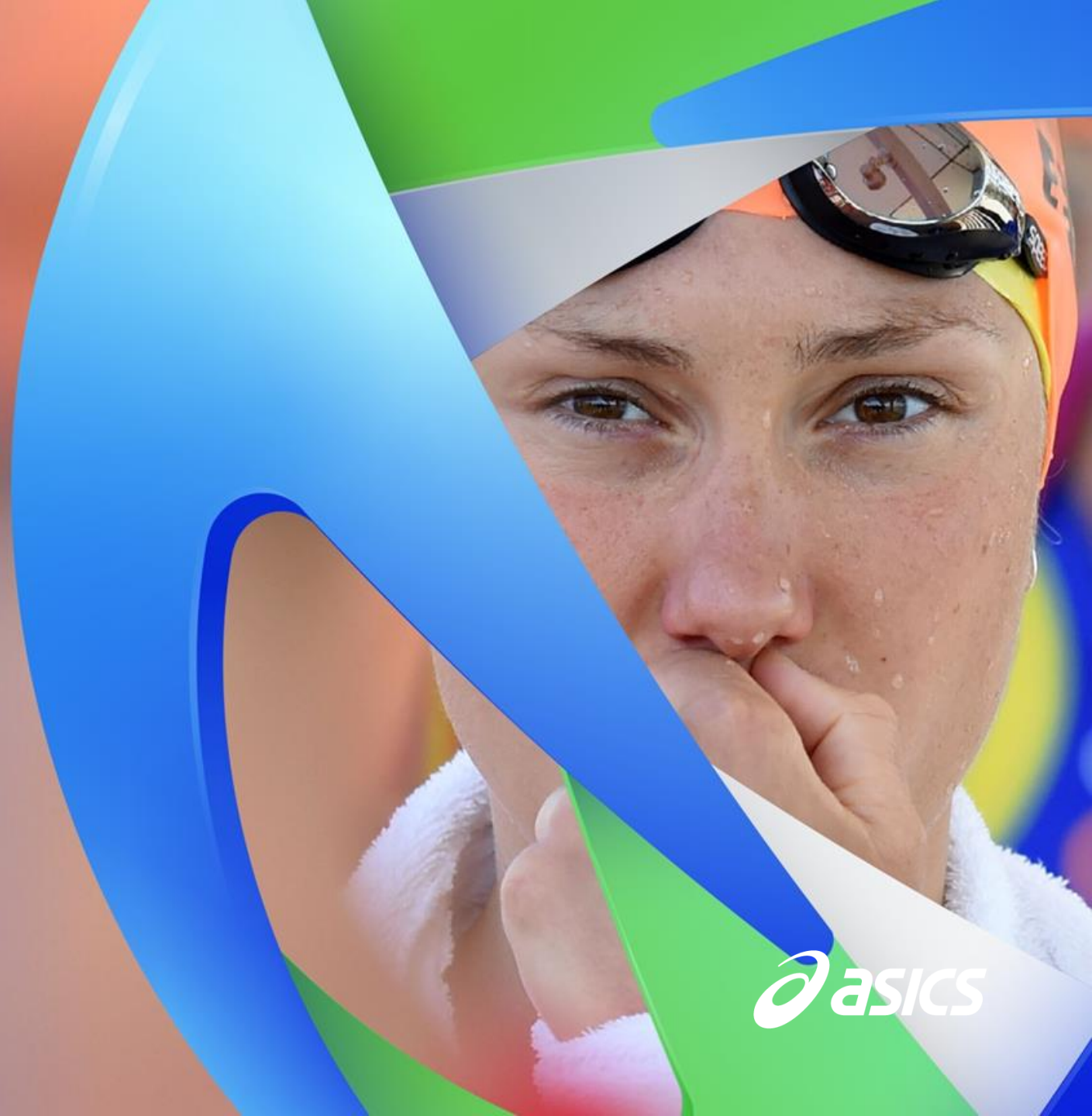
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# World Triathlon Development Overview 2017-2020



# Development Budget (2017-2020)



World Triathlon is investing over **1.3 million USD** a year in development activities.

	2017	2018	2019	2020	Tokyo Olympic Cycle (2017-2020)
Africa	\$ 200.000,00	\$ 200.000,00	\$ 200.000,00	\$ 200.000,00	\$ 800.000,00
America	\$ 200.000,00	\$ 200.000,00	\$ 200.000,00	\$ 200.000,00	\$ 800.000,00
Asia	\$ 160.000,00	\$ 160.000,00	\$ 200.000,00	\$ 200.000,00	\$ 720.000,00
Europe	\$ 160.000,00	\$ 160.000,00	\$ 160.000,00	\$ 160.000,00	\$ 640.000,00
Oceania	\$ 160.000,00	\$ 160.000,00	\$ 160.000,00	\$ 160.000,00	\$ 640.000,00
World Triathlon	\$ 435.000,00	\$ 468.000,00	\$ 505.000,00	\$ 519.000,00	\$ 1.927.000,00
<b>Total</b>	<b>\$1.315.000,00</b>	<b>\$1.348.000,00</b>	<b>\$ 1.425.000,00</b>	<b>\$1.439.000,00</b>	<b>\$ 5.527.000,00</b>



# Development Milestones (2017-2020)



- ASICS became a Global Development Partner of World Triathlon: ASICS World Triathlon Team
- Certification Revalidation of Coaches (CRoC)
- French Triathlon Federation - FRATRI Africa Project (ongoing) & translations

- Online Development
- Athlete Development Resources
- Mentorship Programme
- NF Development Guidelines
- Event guidelines for young athletes



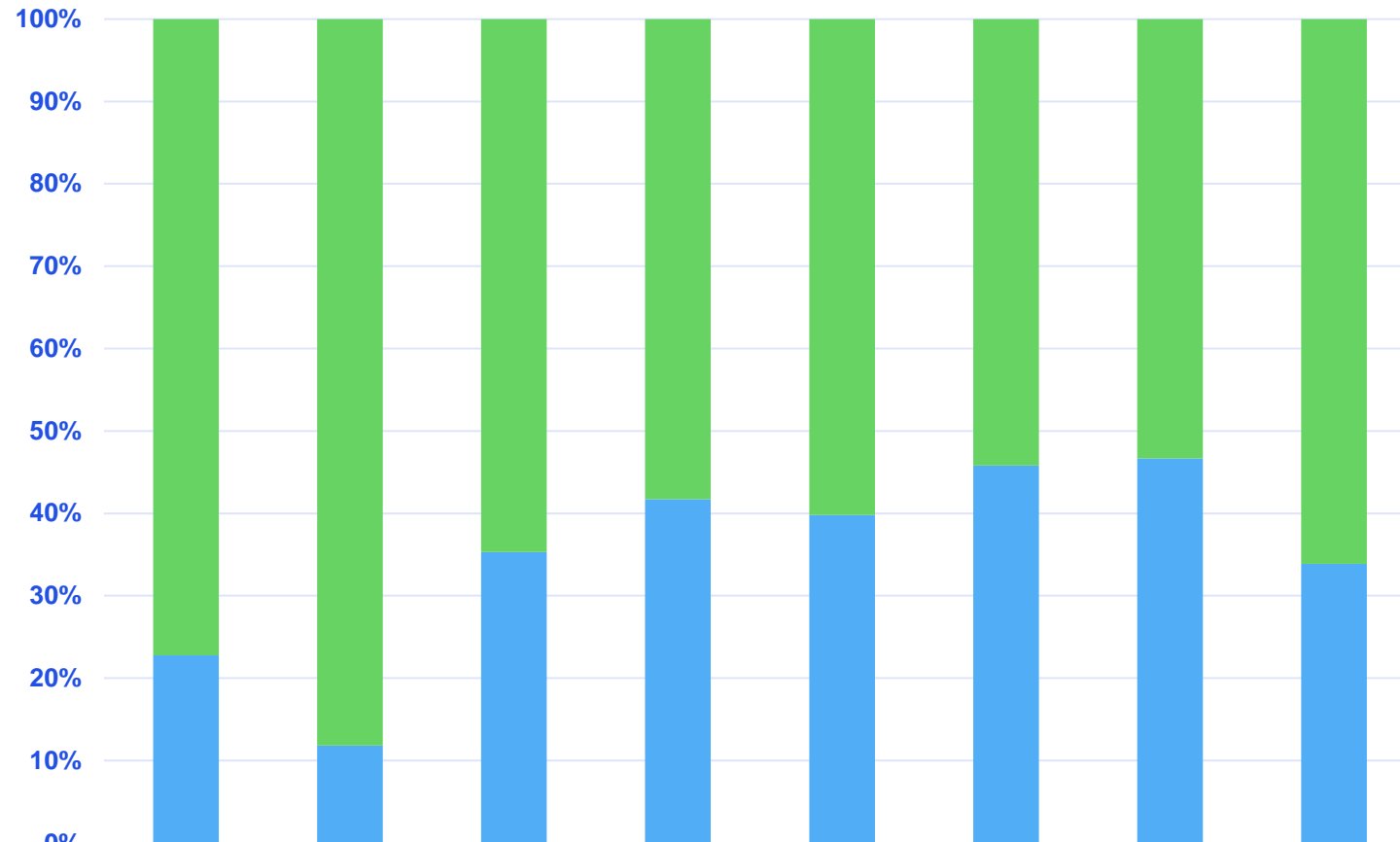
# Development Projects (2017-2020)



	2017	2018	2019	2020
Technical Officials	56	61	61	44
Para triathlon	19	23	20	0
Activators	3	0	1	0
Coaches	10	22	17	27
Athletes	26	24	27	3
Facilitators	1	0	0	0
Mentors				3
<b>Total</b>	<b>115</b>	<b>133</b>	<b>126</b>	<b>77</b>
<b>Grand Total</b>				<b>451</b>



## Certification Comparison Rio vs Tokyo Olympic Cycle



	Coach L1	Coach L2	ACEP	TO L1	TO L2	TO L3	ATOEP	Classifiers
■ Tokyo OC (2017- 2020)	737	246	11	1762	407	58	16	80
■ Rio OC (2013-2016)	217	33	6	1262	269	49	14	41

■ Rio OC (2013-2016)    ■ Tokyo OC (2017- 2020)

# ASICS World Triathlon Team



- **Provide support, resources and expertise** to athletes from Group 2-3 National Federations with the potential to **qualify for the Tokyo 2020 Olympic Games** through **Olympic Ranking** or **“New Flag”** or **IOC Tripartite Commission Invitation** or **IOC Refugee Programme**
- Looking after **young talent**, facilitating their athlete careers from junior to elite, aiming for the **Paris 2024 Olympic Games and beyond**
- Projects are held in conjunction with **World Cup events (3-5 events / year)**
- **Gender consideration in selection: 50 % female (5 men & 5 women)**
- Support for **two (2) Olympic Cycles: 1<sup>st</sup>-2<sup>nd</sup> year: observation & pre-selection, 3<sup>rd</sup> year: bigger pool, more given opportunity, 4<sup>th</sup> year: performance-based selection, strict focus on qualification**
- **Current pool: 23 athletes** representing **16 nations** from **4 continents** managed by 3 head coaches



# World Triathlon Development 2020



# 2020: All about moving **ONLINE**

Implement  
new  
approaches  
by increasing  
online  
resources

Secure  
onsite  
development  
activities if  
possible

Management  
of  
suspended  
development  
projects



# 2020: All about moving **ONLINE**

Implement  
new  
approaches  
by increasing  
online  
resources

- **COVID-19 Guidelines**
- **Open resources to All : Mental health** considerations by Dr. Debbie Alexander, **Quizzes, Vlog**
- **Coffee Talks** on Instagram by Vicent Beltran
- **Athletes Weekly Tips** by Emma Carney
- **Webinars**
- **Online Courses**
  - Mentorship Programme (tracking app)
  - Physiology of Triathlon
  - Coaches Level 1 Spanish Online Course
- *L1 & L2 revalidation courses for coaches & Technical Officials have been online\* since their introduction*

Search World Triathlon Education Hub

Search

Advanced search

Safeguarding & anti-harassment

ENOUGH NEED HELP?

Contact safesport@triathlon.org

WORLD TRIATHLON SAFEGUARDING & ANTI-HARASSMENT POLICY

Administration

- Front page settings
  - Turn editing on
  - Edit settings
  - Users

## Welcome to the World Triathlon Education Hub

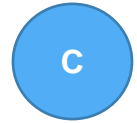


Welcome to the World Triathlon's official e-learning education hub. This resource hub holds education and learning materials for individuals and member National Federations enrolled onto official World Triathlon education programmes. If you are returning to this website, please login using the username and password issued.

**Access Open Content Including COVID-19**

<b>Coaches</b>	<b>Technical Officials</b>	<b>Triathletes</b>
<b>National Federations</b>	<b>Activators</b>	Facilitators (under development)
<b>Mentors/Mentees</b>	<b>Conferences</b>	

# Evolution of the Education Hub (2014 - 2019)



**C:** Coaches L2 (English)  
**C:** Coaches L1 (Spanish)  
**C:** Science + Triathlon Conferences (archive)  
**TO:** Technical Officials L1 Revalidation Online (English)  
**AC:** Activator (English)



**C:** Coaches L1 & L2 Online Revalidation (English)  
**C:** CEPP - Ireland Coaches L2  
**TO:** Technical Officials L1 Revalidation Online (Spanish)  
**F:** Facilitators (English)



2016

2018



2014

2017

2019

**C:** Coaches L1 (English)

**C:** CEPP - Ireland Coaches L1  
**AC:** Activator (French)

**C:** Coaches L2 (Spanish)  
**TO:** Technical Officials L2 Revalidation Online (English)  
**A:** Athlete Development Camps Administration (English)  
**A:** ASICS World Triathlon Team Reporting (English)



# Evolution of the Education Hub (2020 -)

2020

2021



- C:** Coaches L1 & L2 Revalidation (Spanish)
- C:** Coaches L1 Online Course (Spanish)
- C:** Athlete Development Model (English)



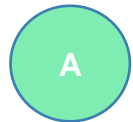
- C:** Physiology of Triathlon Online Course (English, Spanish) – open to ALL



- A:** Athlete Resources (English)
- A:** Athletes Weekly Tips by Emma Carney (English, Spanish)
- M:** Mentorship Programme - Mentors & Mentees (English)



- NF:** National Federations Development Guidelines: Athlete Development Model, Safeguarding Policy, Triathlon School Programme, Good Governance



- ALL:** Webinars: Coaches, Technical Officials & Event Organizers, Athletes (English, Spanish)
- ALL:** Open Resources (COVID-19 pandemic & beyond)

- C:** Coaches L1 & L2 Revalidation (French)

- C:** Coaches L3

- C:** CEPP implementation in the Caribbean Region

- C&TO:** L1 & L2 Curriculum based online education development for Coaches & Technical Officials

- A:** Athlete Resources to be completed

- P:** Para triathlon Coaching

- P:** Para triathlon National Championship Guidelines

- NF:** National Federations Development Guidelines:

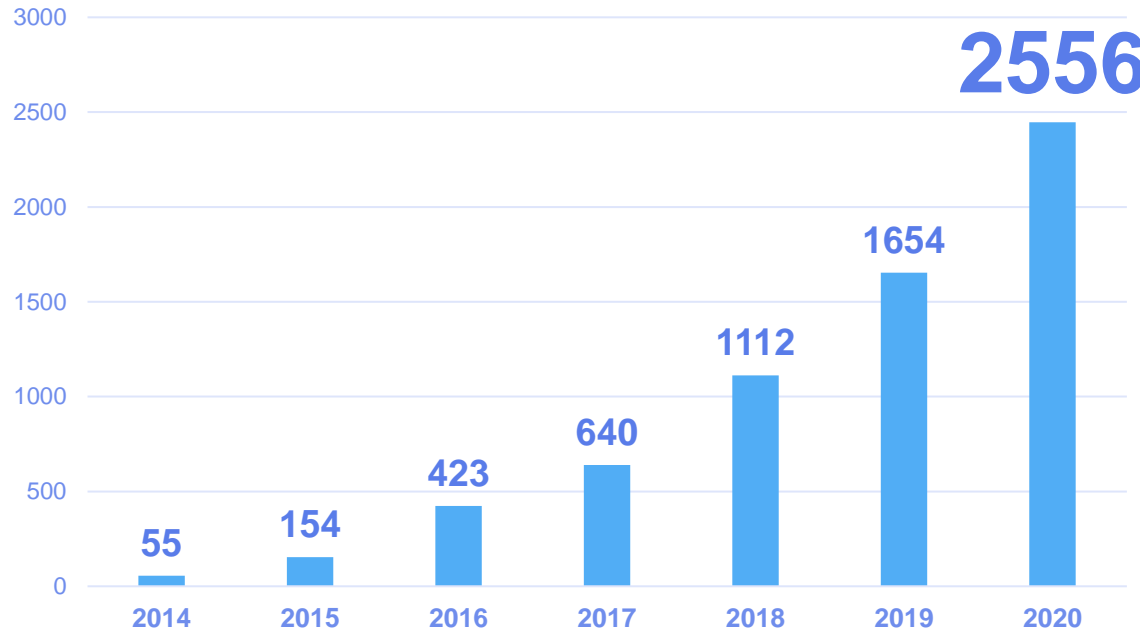
Youth & Junior Development  
Communication & Marketing  
Administration Management



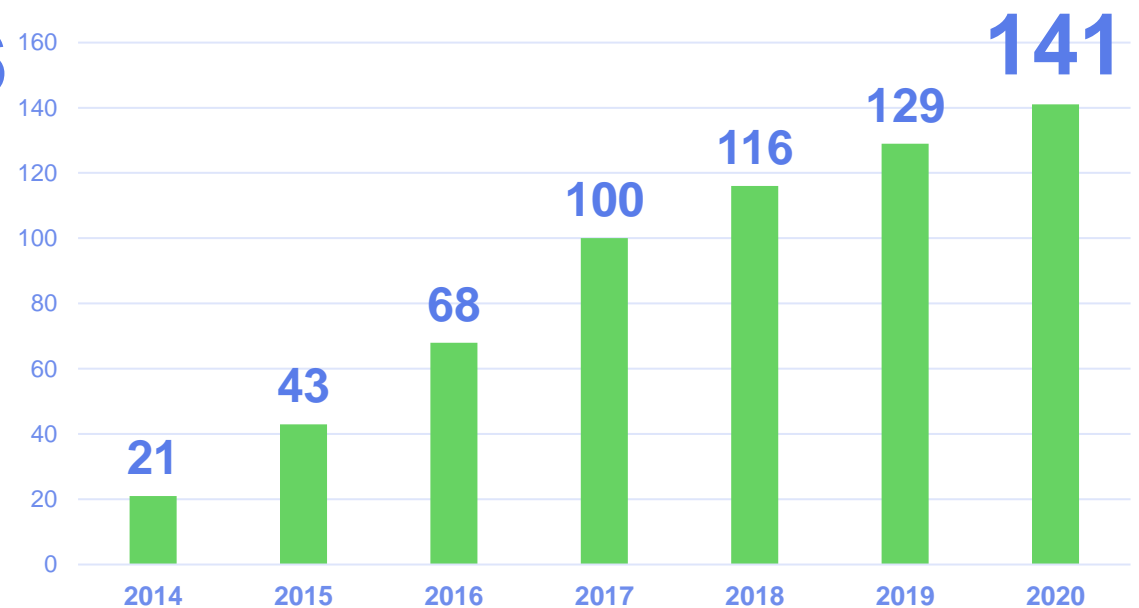
# MOVING ONLINE | Education Hub



Cumulative users



Cumulative NFs




Over 6 Years

More than **2500** Active Individual Users  
from **141** National Federations

# 2020: Secure development projects

- 15 projects including camps (Asia, Africa), a continental team event (Europe), Coaches' and Technical Officials' courses
- Olympic Solidarity granted projects: Nicaragua, Thailand, Turkey (coaches), Guatemala (DNSS) – considering 2020 as last year of the Olympic Quadrennial
- Various responses to the COVID-19 pandemic by the Continental Confederations



Secure  
onsite  
development  
activities if  
possible

# 2020: Suspended projects management



## Management of suspended development projects

- ASICS World Triathlon Team – pending on restart of the Olympic Qualification (World Triathlon Athlete Scholarship)
- Athlete Resources to be linked with Continental Camps – postponed
- Para triathlon Coaching Education – postponed
- EB decision: Technical Officials can keep their current qualification status till the end of 2020
- Implementation of new TO Education system postponed to 2022
- Cancelled Olympic Solidarity projects: Barbados, Belarus, Iran, Kyrgyzstan (DNSS) – reapplication process required – online learning
- Mentorship Programme – moved online
- Women’s Sport Leadership Academy for High Performance Coaches (WSLA HPC) – moved online too



# World Triathlon Development 2021 & beyond





# 2021 & Beyond

Working on  
strategic  
goals  
completion

Continue  
implementing  
new  
approaches &  
contents

Increase  
National  
Federations  
participation

Seeking  
sustainable  
solutions



# IOC Olympic Solidarity

- New Olympic Quadrennial (2021-2024) starts in January
- **New Olympic Solidarity Plan (2021-2024)** to be launched online on **4<sup>th</sup> January 2021**
- Be in touch with your National Olympic Committee
- Olympic Solidarity is collaborating with World Triathlon to carry out the below programmes:

**Technical  
Courses for  
Coaches**

**Olympic  
Solidarity  
Scholarships  
for Athletes**

**Olympic  
Solidarity  
Scholarships  
for Coaches**

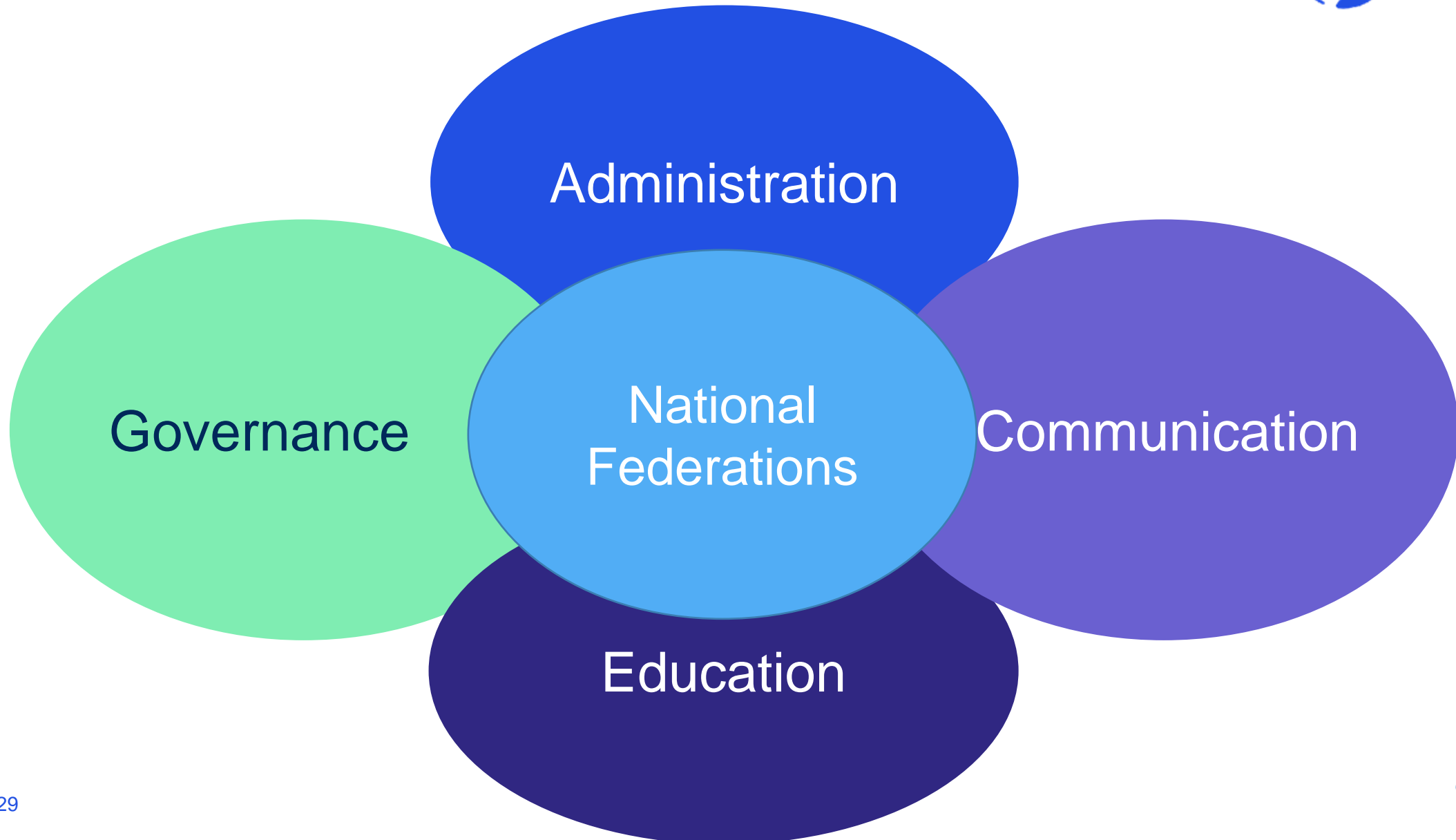
**Development  
of National  
Sports  
System**



# National Federation Services



# National Federation Services

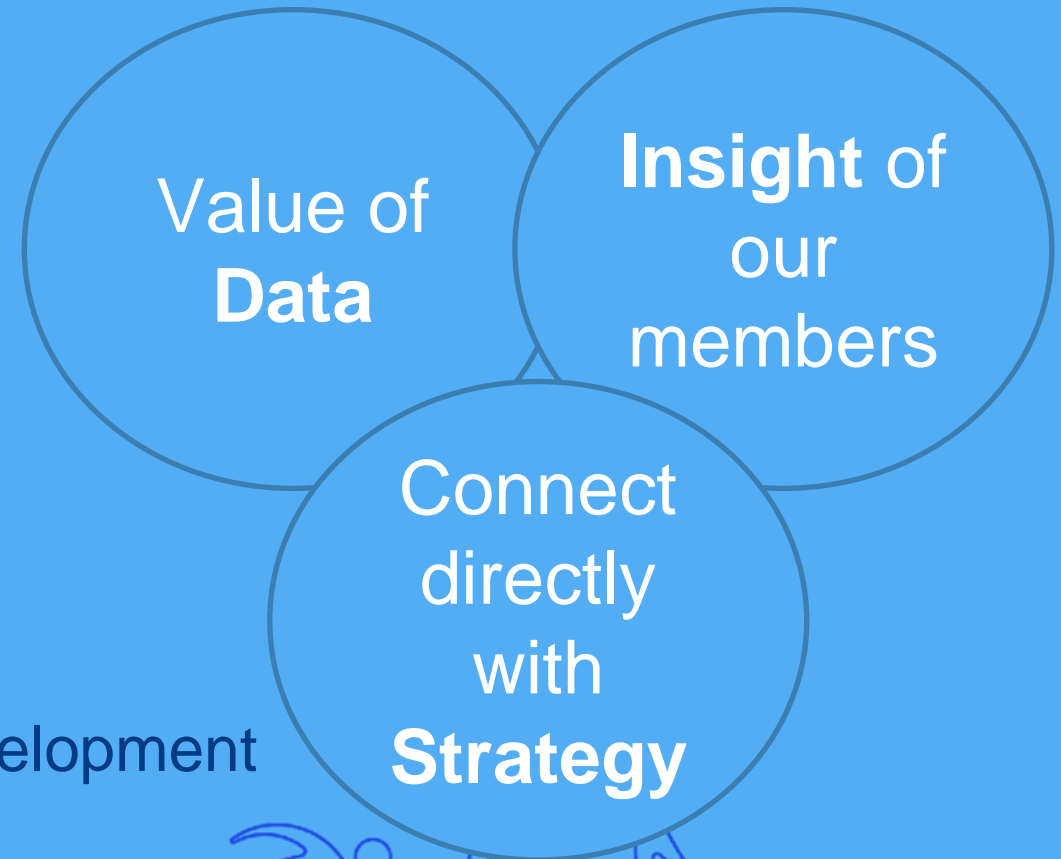




# World Triathlon National Federation Survey 2019 Report

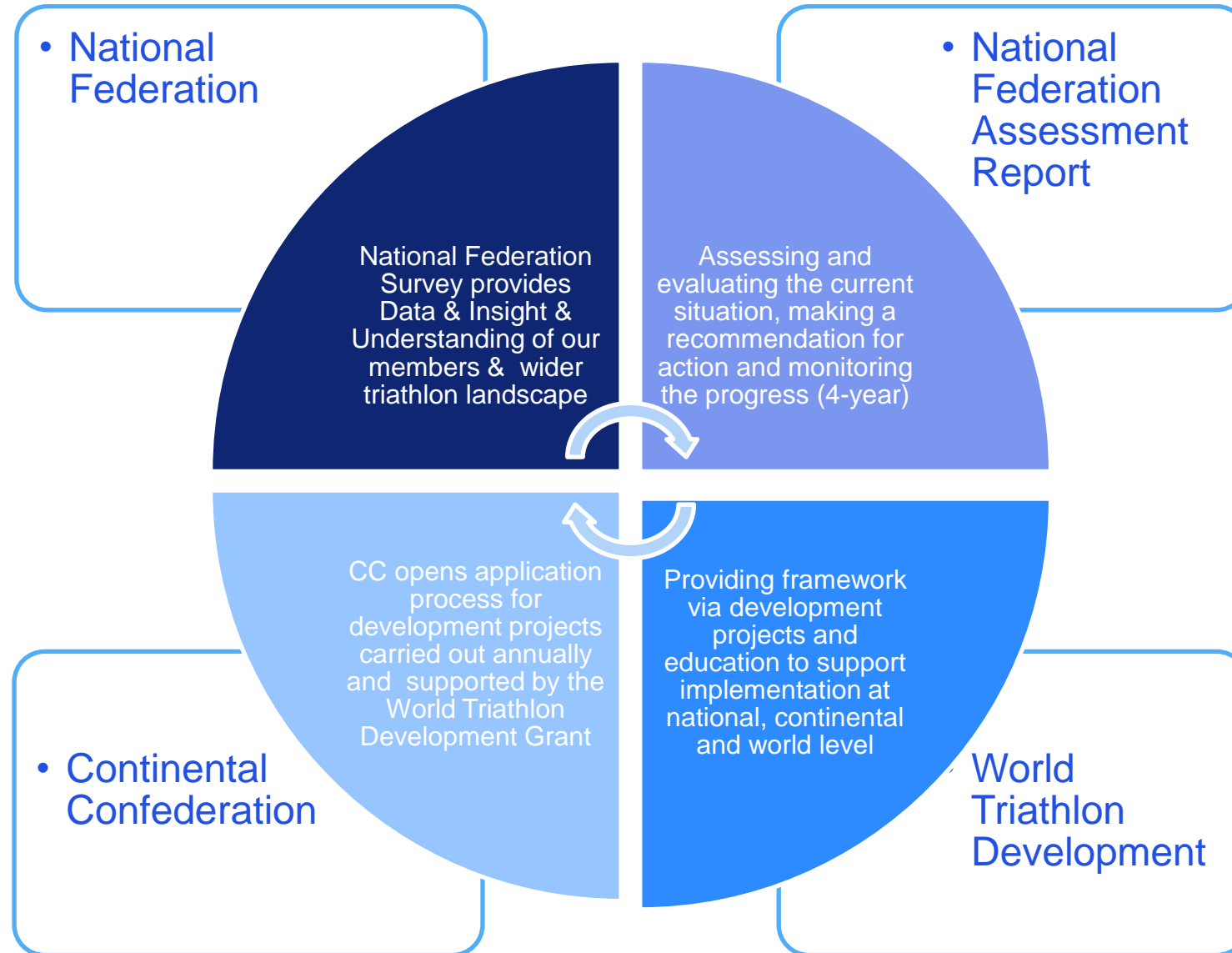


- Assessment tool
- Increase engagement
- Identifying needs
- Resource allocation
- Driving education
- Global standards and benchmarking
- Strategic planning
- Tracking, monitoring and measuring development
- Checking return on investment














# How do we all benefit from the NF Survey?

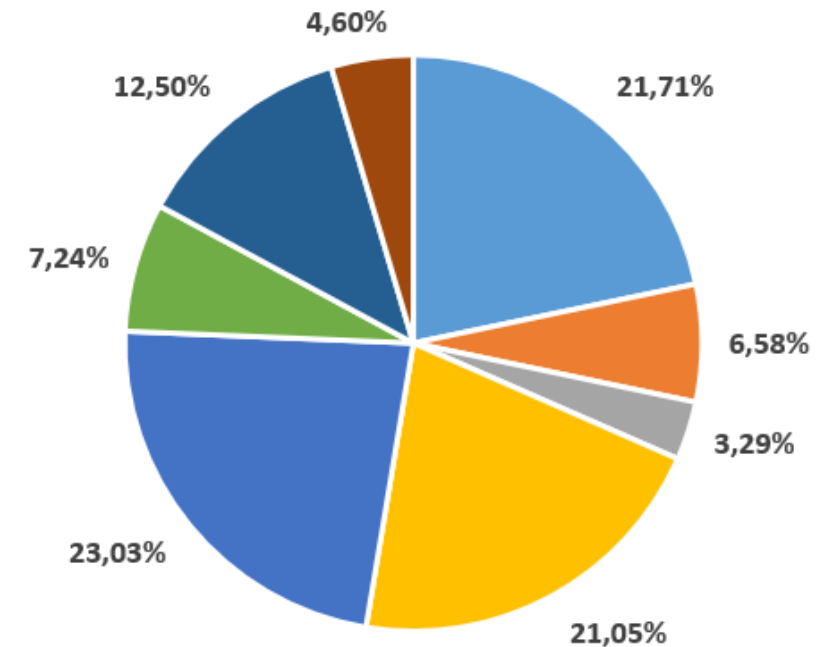


- **3<sup>rd</sup> edition** of the National Federation Survey (2017, 2018, 2019, 2020)
- New, easy-to-use **survey** with pre-filled basic NF data (SurveyGizmo)
- NF Survey became **Annual Report** (World Triathlon Constitutional Requirement)
- **Updated scoring system & KPIs:**
  - Introduction of two new KPIs: **Safeguarding & Sustainability**
- Increasing the number (and therefore **the weight**) of **historical data** to **reinforce the objectivity** and **accountability** of the scoring system
- Separating the most populated **Group 3** into **3B** and **3A**.

- Two of the **five mandatory KPIs** for **Group 5** recognition are also updated:
  - minimum 25 % female participation in the Executive Board (was 20 % previously),
  - having qualified for the latest Paralympic Games
- We have started to set up **minimum requirements** for all groups as part of the **National Federation Development Pathway** introduction in the near future.
- Updated & more detailed **National Federation Assessment Reports**

# Indicators

Area	Number of indicators	Relative weight of indicators	
<b>Administration, Management &amp; Governance</b>	33	21,71 %	
<b>Gender Equity</b>	10	6,58 %	
<b>Anti-Doping</b>	5	3,29 %	
<b>Development<sup>1</sup></b>	32	21,05 %	
<b>Athletes<sup>2</sup></b>	35	23,03 %	
<b>Coaches</b>	11	7,24 %	
<b>Technical Officials &amp; Events</b>	19	12,50 %	
<b>Marketing, Media, Communication</b>	7	4,60 %	
	<b>152</b>  <sup>3</sup>	<b>100 %</b>	



<sup>1</sup> Youth, Junior and U23 data is included under Development

<sup>2</sup> Elite and Age Group athlete data is included under Athletes.

<sup>3</sup> Two new KPIs are Sustainability and Safeguarding.

# Two **METHODS** of data collection

National Federation Survey in 3 languages (English, Spanish, French) in new online form (SurveyGizmo)

- Self declaration
- Trust
- Interpretation issues

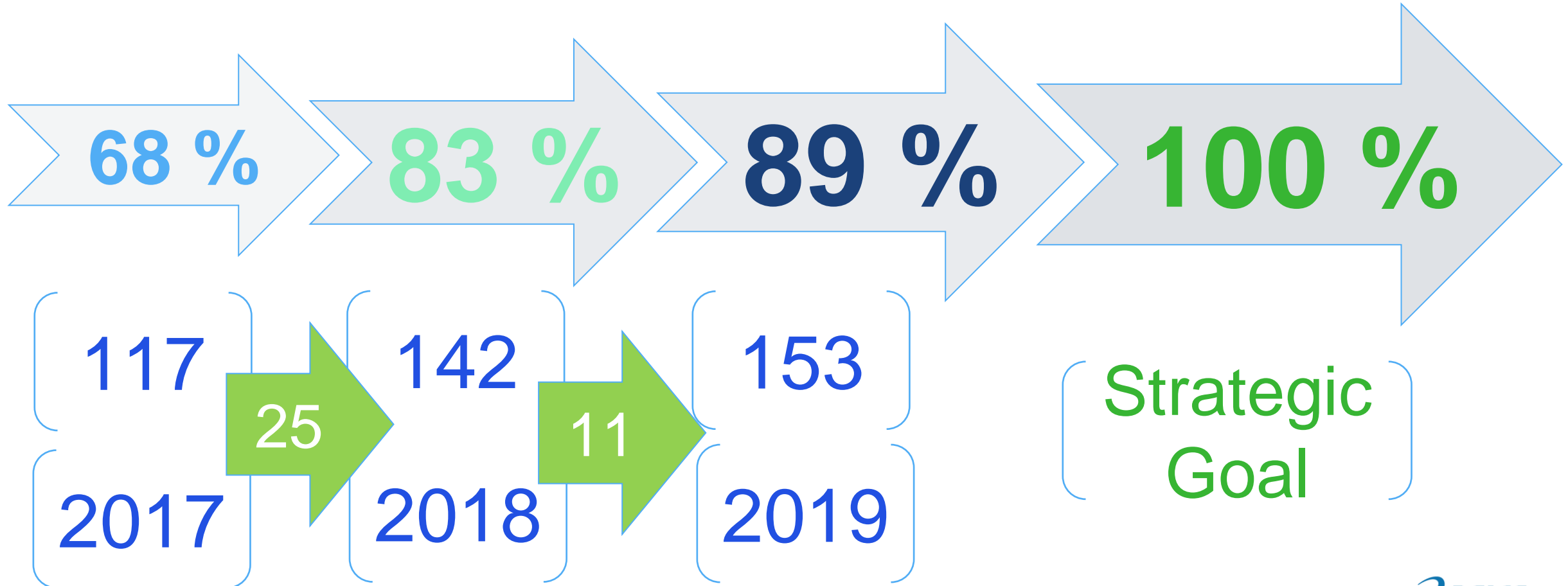
**87 indicators**  
**(57,2 %)**

World Triathlon Data Collection (various databases and the backend)

- Hard facts
- Objectivity

**65 indicators**  
**(42,8 %)**

# National Federation PARTICIPATION



# National Federation PARTICIPATION

Continental Confederation	Number of NFs	Number of participants	Relative participation
ASIA TRIATHLON <sup>4</sup>	35	32 ↑1	91,43 %
AFRICA TRIATHLON	37	30 ↑6	81,08 %
EUROPE TRIATHLON <sup>5</sup>	46	45 ↑1	97,83 %
OCEANIA TRIATHLON	14	12 ↑2	85,71 %
AMERICAS TRIATHLON	40	34 ↓2	85,00 %
<b>TOTAL</b>	<b>172</b>	<b>153</b> ↑8	<b>88,95 %</b>

<sup>4</sup> Myanmar (did not participate) and Pakistan (did not participate) are suspended by World Triathlon.

<sup>5</sup> Gibraltar and Andorra are not affiliated to ETU.

# National Federation **GROUPS**

NF Group		Description
0		Non-affiliated or outdated affiliation or non-active National Federation.
1		Established National Federation.
2		Established and functioning National Federation with a long-term Strategic Plan, <b>hosting a triathlon or multisport National Championships minimum in every second year.</b>
3	B	Well established and functioning NF with <b>Grassroots Development, Youth Continental Event participation and hosting triathlon and multisport National Championships on an annual basis.</b>
	A	Well established and functioning NFs with <b>Development Programs, Youth, Junior and U23 Continental Event participation and hosting various triathlon, multisport and team relay National Championships.</b>
4		Developed NF, <b>Structured Education Program, Continental Class Athletes in all ages and hosting a Paratriathlon National Championships.</b>
5		Developed with <b>High Performance Programmes, World Class Athletes, World Triathlon Accredited Education Systems, High Gender Equity, World Triathlon Sanctioned Event Hosting.</b>



# National Federation GROUPS



Continental Confederation	Group 0 NFs		Group 1 NFs		Group 2 NFs		Group 3 NFs				Group 4 NFs		Group 5 NFs	
							B		A					
ASIA	0	0,00 %	3	8,57%	3	8,57 %	11	31,43%	13	37,14 %	5	14,29 %	0	0,00 %
AFRICA	7	18,92 %	0	0,00 %	8	21,62 %	11	29,73 %	10	27,03 %	1	2,70 %	0	0,00 %
EUROPE	1	2,17 %	0	0,00 %	4	8,69 %	8	17,39 %	16	34,78 %	15	32,61 %	2	4,35 %
OCEANIA	1	7,14 %	1	7,14 %	7	50,00 %	3	21,43 %	0	0,00 %	1	7,14 %	1	7,14 %
AMERICAS	4	10,00 %	2	5,00 %	10	25,00 %	7	17,50 %	11	27,50 %	5	12,50 %	1	2,50 %

<b>TOTAL / AVERAGE % 2019</b>	<b>13</b>	<b>7,56 %</b>	<b>6</b>	<b>3,49 %</b>	<b>32</b>	<b>18,60 %</b>	<b>40</b>	<b>23,26 %</b>	<b>50</b>	<b>29,07 %</b>	<b>27</b>	<b>15,70 %</b>	<b>4</b>	<b>2,33 %</b>
<b>TOTAL / AVERAGE % 2018</b>			<b>24</b>	<b>14,03 %</b>	<b>43</b>	<b>25,15 %</b>	<b>74</b>		<b>43,27 %</b>		<b>25</b>	<b>14,62 %</b>	<b>5</b>	<b>2,92 %</b>



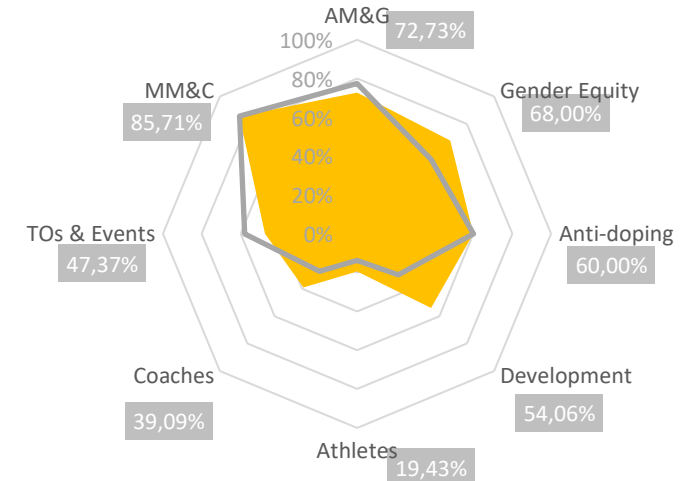
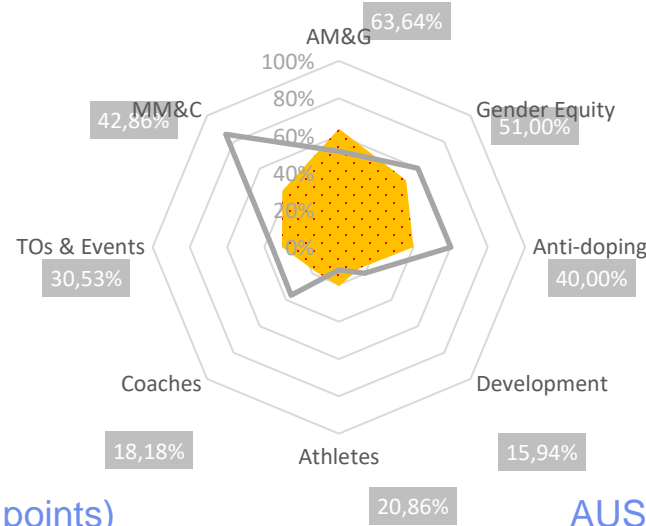
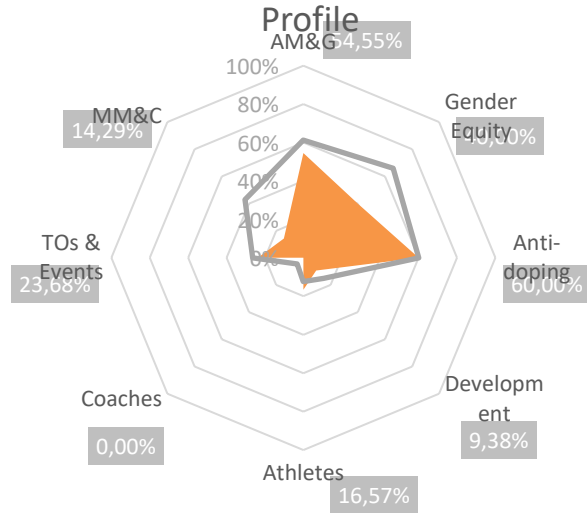
# National Federation PROFILE DIAGRAMS



MGL (Group 3B NF, 51,3 points)  
Profile

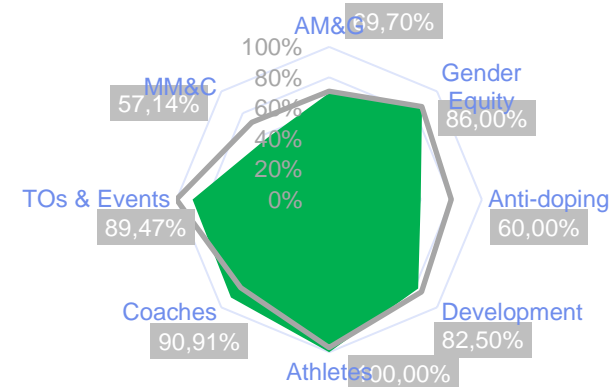
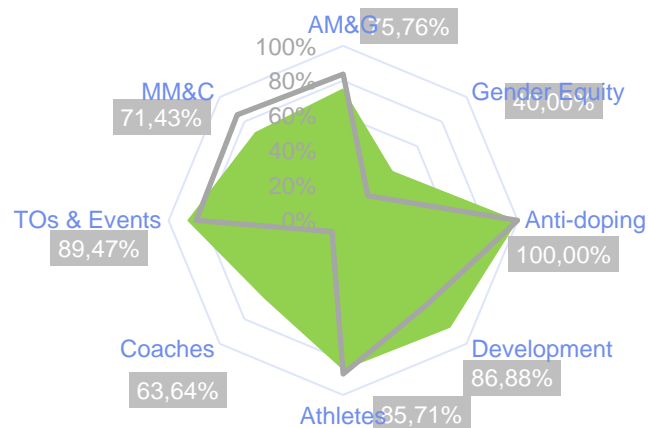
ZIM (Group 3A NF, 77,2 points)  
Profile

GRN (Group 2 NF, 39,3 points)  
Profile



GER (Group 4 NF, 121 points)  
Profile

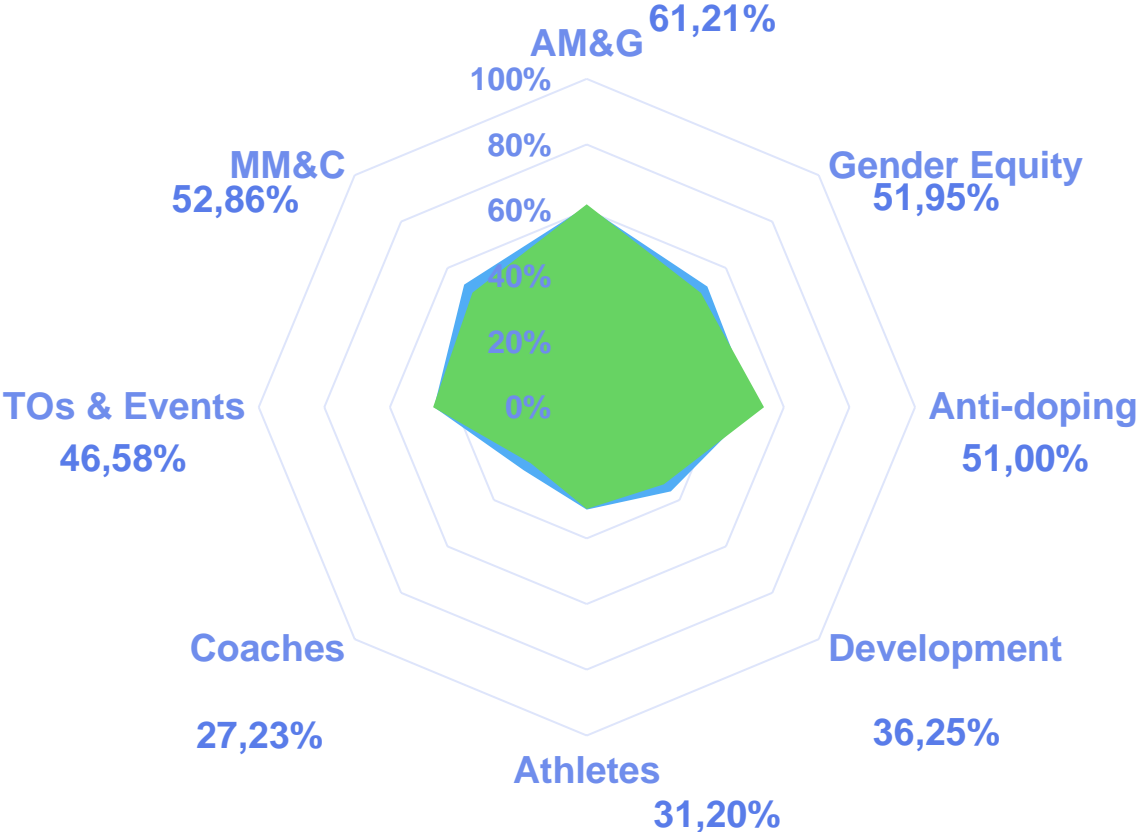
AUS (Group 5 NF, 127,2 points)  
Profile



# World Profile Diagram



World Profile (Group 3A, 61,1 points)



- National Federations' profile has been updated with the NF Group on [triathlon.org](https://www.competitions.com.au/triathlon.org)
- National Federation Survey 2019 report will be posted on [triathlon.org/development](https://www.competitions.com.au/triathlon.org/development)
- Face To Face Meetings to be continued
- 2020 NF Survey is coming early 2021
- Need of formalised education on Good Governance & Administration
- National Federation Development Pathway to be finalized
- Development Strategy Proposal for the next Strategic Plan (2022-2025)



***“Grow Triathlon Globally  
Build Legacy Locally”***

# *“Grow Triathlon Globally Build Legacy Locally”*



- We respect that each and every National Federation is **unique**.
- We create and develop a **framework** that supports and enriches local implementation at the level of our member National Federations.
- Our goal is to build **adaptable development programs** that **uphold our NF’s purpose, leverage its strengths**, and work from the **bottom up**.
- We are committed to **making a difference globally and locally**.
- We together identify **growth opportunities**.
- We’re driven by **giving back**.

*Our National Federations’ success is our legacy!*





# Thank you

ALL NATIONAL FEDERATIONS & 5 CONTINENTAL CONFEDERATIONS

ALL OUR FACILITATORS, COACHES, TECHNICAL OFFICIALS & MENTORS.

Special thank you to British Triathlon & UK Sport, French Triathlon Federation and FRATRI, Korean Triathlon Federation, Triathlon Ireland, Mexican triathlon Federation for their partnership in various development projects.

To our colleagues at NF Services & Development Department:

Adrienne Proseilo, Alfredo Sanchez, Istvan Jankov, Jeanne Courbe, Laura Blackwell, Paola Turconi, Rolf Ebeling, Zita Csovelyak

To all project-based development contractors

Dave Foord, Emma Carney, Francesco Fissore, James Jolly, Vicent Beltran and the World Triathlon Executive Board and the entire Staff.





# Schedule of XXXIII World Triathlon Congress



**11:00 CET FRATRI Congress**  
**14:00 CET National Federation Services & Development Meeting**  
**20:00 CET Americas Triathlon General Assembly**

**Saturday, November 28**



**Sunday, November 29**

**08:00 CET Asia Triathlon Meeting**  
**10:00 CET Europe Triathlon Meeting**  
**10:00 CET Africa Triathlon Meeting**  
**14:00 CET World Triathlon Congress**

*All Meetings form part of Congress and attendance from Members is required.*

Thank you

