**ADVERT**

**TRIATHLON CANADA | NATIONAL PERFORMANCE CENTRE (VICTORIA, BC)**

**HEAD COACH**

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| **JOB PROFILE** | |
| JOB TITLE | Triathlon Canada National Performance Centre (Victoria) – Head Coach |
| REPORTS TO | Triathlon Canada High Performance Director |
| KEY INTERFACE WITH | High Performance staff  National Performance Centre targeted athletes  Tri BC Executive Director  Triathlon BC targeted Coaches  Triathlon BC targeted Athletes  CSI-P service staff  Triathlon Canada IST |
| JOB BASED AT | Victoria, BC |
| GENERAL TERMS | Full Time  Salary |
| SALARY | Negotiable |
| BUDGET RESPONISBILITY | National Performance Centre (Victoria) budget |
| OVERALL PURPOSE OF THE JOB | To lead the coaching delivery within the Triathlon Canada National Performance Centre (Victoria) and Triathlon BC - daily performance environment and camps based  To develop a Canadian Team which delivers podium performances (Junior and U23) at World Championships and Major Games  The Head Coach will work with the High Performance Director and Development Director to ensure quality coaching exists throughout the performance pathway  To take primary responsibility for the coaching support to athletes and coaches identified in the podium pathway programs in Triathlon BC and Triathlon Canada  To provide support and development for the Triathlon BC coaches – technical direction and performance leadership  To support junior and U23 and elite teams at the WTS GF and other major events as required  To lead the coaching and technical direction and performance leadership at junior and U23 national and Triathlon BC camps and other senior camps as required  To contribute to the Triathlon Canada coaching network  To recruit eligible athletes. |
| KEY PERFORMANCE INDICATORS | Create a compelling Daily Performance Environment in Victoria to promote excellence on all levels  World leading – innovative – supportive – one that attracts athletes  Quality of coaching support provided to athletes and coaches at National Performance Centre  Quality of coaching support across the Triathlon BC program  Quality of Daily Performance Environment in Victoria BC  Ability to meet and/or exceed CSI-P related performance deliverables to include meeting all reporting requirements of Triathlon Canada and Triathlon BC. |
| **PERSONAL PROFILE** | |
| *E= Essential R= Recommended* | |
| QUALIFICATIONS | Recognized coaching credentials or equivalent qualification and/or experience deemed relevant by High Performance Director (E)  Masters degree or higher in sport science, coaching or related field (R) |
| KNOWLEDGE | An understanding of elite athlete development (E)  An understanding of elite coach development (E)  Strong technical knowledge (swim, bike, run) (E)  A thorough understanding of sport science in elite athlete preparation (i.e. physiology, biomechanics, psychology, athlete care, etc.) (E)  Strong tactical knowledge (E)  French language skills (R) |
| EXPERIENCE | Significant experience of elite coaching and high performance sport (E)  World Championship and Major Games experience as a coach (R)  Experience coaching junior and U23 triathletes to podium performances at World Championship level (R) |
| SKILLS | Ability to coach and mentor coaches (E)  Ability to work with a number of athletes and balance team and individual requirements (E)  Excellent written, spoken and listening skills (E) |
| COMMITMENT TO EXCELLENCE | Commitment to the ethos of winning within the framework of Triathlon Canada’s high performance plan as defined by delivering medals at all levels from junior to senior elite, with an emphasis on developing athletes with Olympic podium potential (E)  Commitment to excellence with integration and leadership of IST  Support of the Triathlon Canada Gold Medal Profile (E) |
| OTHER REQUIREMENTS | Computer literate, drivers license, able to spend extended periods of time away from home |
| APPLICATION PROCESS | Applications in writing should be emailed to: Libby Burrell, High Performance Director |Triathlon Canada  [libby.burrell@triathloncanada.com](mailto:libby.burrell@triathloncanada.com) |
| CLOSING DATE FOR APPLICATIONS | 25 February 2015 |
| START DATE | 01 April 2015 |